



University of the
Highlands and Islands
Oilthigh na Gàidhealtachd
agus nan Eilean

***The University
of the Highlands and Islands.***

***Regional, Tertiary, Networked
Graduate Skills for Employment***

Professor Crichton Lang
Deputy Principal

Skills for life?



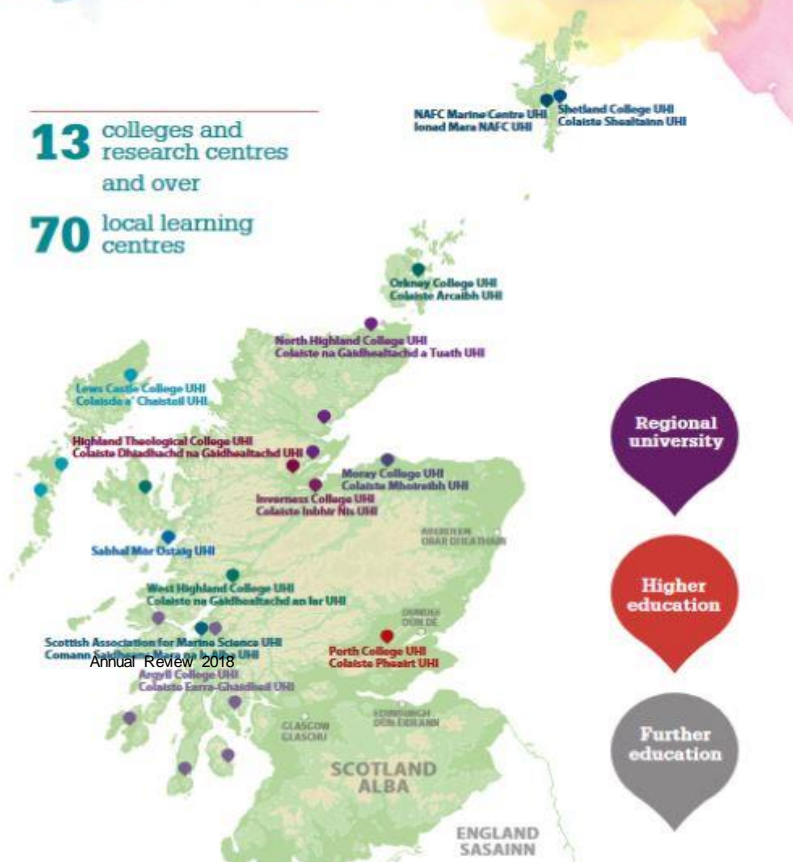


The Leading Integrated University in the United Kingdom

University facts We're a little different...

13 colleges and research centres and over

70 local learning centres



9,703 HE students

60% full time

40% part time

30,001 FE students

14% full time

86% part time



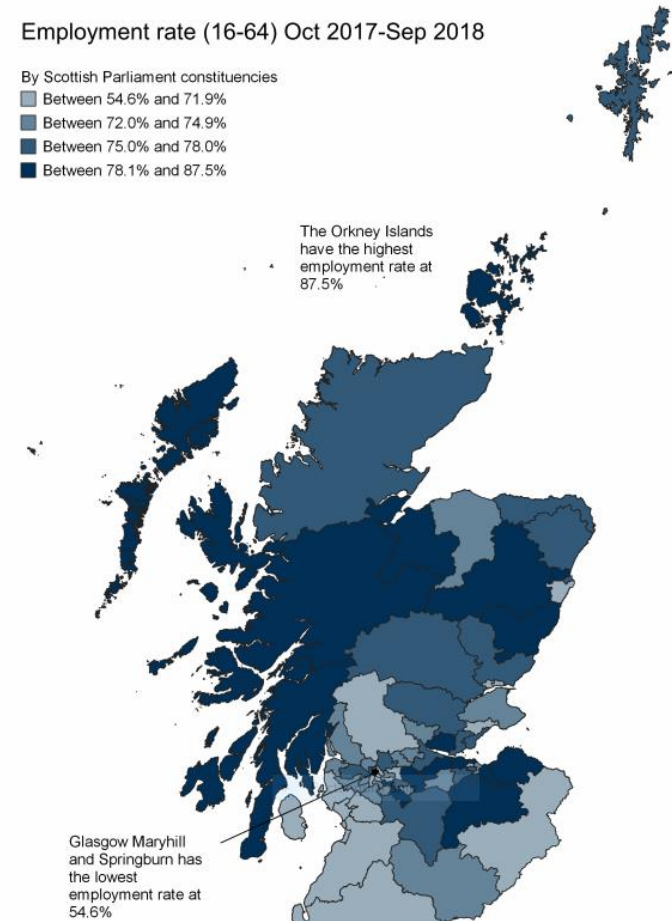
Regional Economic Challenges

- Peripheral and fragile communities
- A high percentage of 'non standard jobs'
- Underemployment not unemployment
- Decline in working age population
- Labour market/skills supply and demand
- Productivity below Scottish Average
- Brain drain of younger population

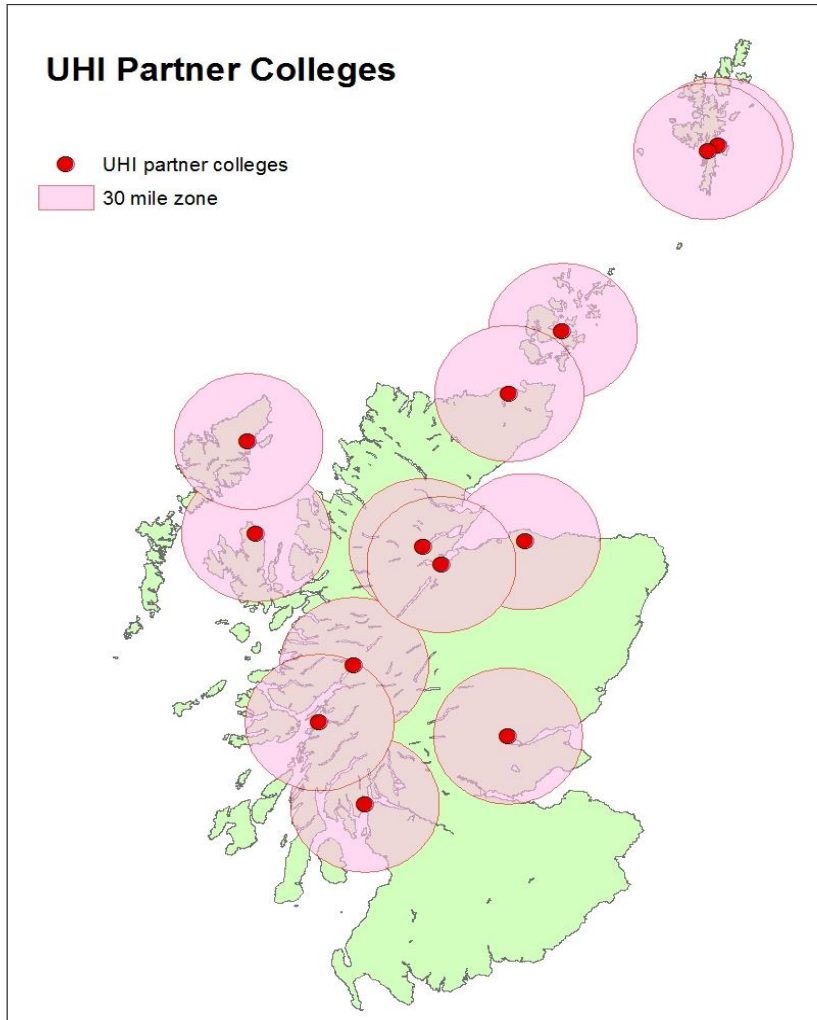
Employment rate (16-64) Oct 2017-Sep 2018

By Scottish Parliament constituencies

- Between 54.6% and 71.9%
- Between 72.0% and 74.9%
- Between 75.0% and 78.0%
- Between 78.1% and 87.5%



Never more than 30 miles from...



- Single site specialisms
- 20 degrees (regional core)
- 10 Masters programmes
- Vocationally focussed HNCs
- Work-based learning / CPD
- FE and links to schools



CAREERS AND EMPLOYABILITY CENTRE

Curriculum
Development
Employer
Engagement
Team



Business, Management and Leisure (Alana MacPherson)



Creative Industries (Katie Masheter)



Engineering and the Built Environment (John McLuckie)



Health and Wellbeing (Lorna Ferguson)



Science, Technology and the Environment (Audrey Decou)

NO VIM MODO IMPERDIET DIGNISSIM. EX PERICULIS TEMPORIBUS IUS, TRACTATOS QUALISQUE

***Development & Currency of Curriculum** ***Integration of Employability Skills**
***Growth of Placement and Work Experience**

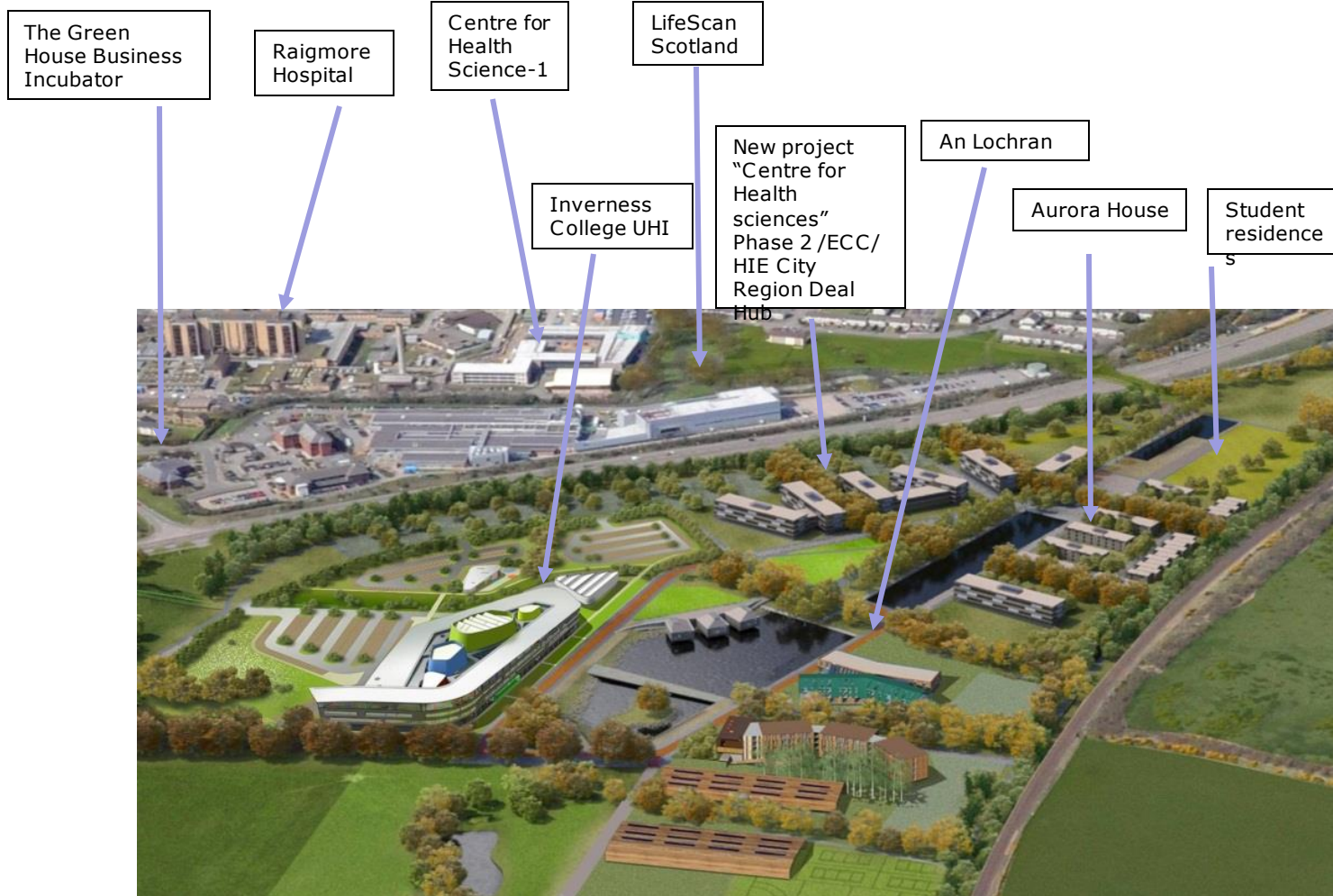


Examples of flexible curriculum approaches

- BSc (Hons) Aircraft Engineering & Management (Part 66)
- BSc (Hons) Applied Software Development (IBM sponsorship and co-design, distance learning, project based)
- BSc Optometry development with industry partners and extensive placement, clinical and business skills.
- Civil Engineering, BSc and GA routes, but students do mix and undertake joint project work
- Cert HE Aquaculture ('pay as you go')
- BSc (Hons) Geography (accelerated, cohort based)
- Senior Phase options – National 5, FAs, Highers, 1st year modules, HNC units
- Progression pathways (e.g 1+3, 2+2)
- Construction HNC, VQ, degree and professional



Tertiary opportunities: regional hub for Life Sciences– Inverness Campus





Breadth: right product, right place, right time, right mode of delivery

- 9703 HE students
- 237 programmes of study
- 140 degree (UG/PG), Cert/Dip HE, HNC/HND
- The rest are 'short' programmes tailored to specific skills development requirements.
- ...and.... in addition.

