Confidential

# Additional Information and Equality and Diversity Monitoring Form

QAA recognises the positive benefits of Equality and Diversity and is committed to providing opportunities, products and services which embrace diversity, promotion of equality and inclusivity. We aim to ensure that these commitments, reinforced by our values, are embedded into our day to day working practices with our employees, customers and partners.

QAA will not discriminate on the grounds of the Equality Act 2010 protected characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (which includes colour, nationality and ethnic or national origins), religion or belief, sex and sexual orientation.

QAA will oppose and avoid all forms of unlawful discrimination. This includes selection for employment, promotion, training or other developmental opportunities. QAA

**Monitoring**

The Equality Act 2010 Employment Statutory Code of Practice published by the Equality and Human Rights Commission recommends that all employers carry out equality monitoring. For this purpose we would be grateful if you would complete the questions below. All information will be treated as strictly confidential and will not be seen by employees directly involved in the recruitment process. The form will be removed from your application prior to shortlisting, stored separately and used only to provide anonymous statistics for monitoring purposes. Thank you for your assistance.

|  |  |
| --- | --- |
| **Role applied for** |  |
| **Gender** | [ ]  Male | [ ]  Female | [ ]  Transgender |
| **Date of Birth** |  |
| **Marital Status** | [ ]  Married (Opposite sex) | [ ]  Married (Same sex) | [ ]  Civil Partner |
| [ ]  Single | [ ]  Other |  |
| **Sexual Orientation** | [ ]  Bisexual | [ ]  Gay Man | [ ]  Gay Woman / Lesbian |
| [ ]  Heterosexual / Straight | [ ]  Other | [ ]  Prefer not to say |
| **Do you have any disabilities\*?** | [ ]  Yes | [ ]  No |  |
| \*The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities. |
| **Ethnic Origin** | **White:** |
| [ ]  British | [ ]  English | [ ]  Scottish |
| [ ]  Welsh | [ ]  Irish | [ ]  Other |
| **Mixed:** |
| [ ]  White and Black Caribbean | [ ]  White and Black African | [ ]  White and Asian  |
| [ ]  Other |  |  |
| **Asian, Asian British, Asian English, Asian Scottish or Asian Welsh:** |
| [ ]  Indian | [ ]  Pakistani | [ ]  Bangladeshi |
| [ ]  Other |  |  |
| **Black, Black British, Black English, Black Scottish or Black Welsh:** |
| [ ]  Caribbean | [ ]  African | [ ]  Other |
| **Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh or other ethnic group:** |
| [ ]  Chinese | [ ]  Other |  |
| **Religion or Belief** | [ ]  No religion or belief | [ ]  Buddhist | [ ]  Christian |
| [ ]  Hindu | [ ]  Jewish | [ ]  Muslim |
| [ ]  Sikh | [ ]  Other | [ ]  Prefer not to say |
| **Where did you see this role advertised?**  |  |