International Programme Accreditation for ACE Impact

Method Handbook for Higher Education Institutions Outside the UK

November 2023
About the Quality Assurance Agency for Higher Education (QAA)

The Quality Assurance Agency for Higher Education (QAA) is the UK's quality body for higher education. We were founded in 1997 and are an independent body and a registered charity which is funded through multiple channels of work.

The purpose of QAA is to safeguard academic standards and ensure the quality and global reputation of UK higher education. We do this by working with higher education providers, regulatory bodies and student bodies with the shared objective of supporting students to succeed. We offer expert, independent and trusted advice, and address challenges, in a system where there is shared responsibility for the standards and quality of UK higher education.

QAA has a role in the enhancement and regulation of UK higher education and works across all four nations of the UK. In addition, through QAA Membership we deliver services, expertise and guidance on key issues that are important to our member universities and colleges and their students.

Internationally, through building strong partnerships, we both enhance and promote the reputation of UK higher education and provide services to higher education institutions, agencies and governments globally, in full alignment with European Standards and Guidelines.

International recognition of QAA

We are a full member of the European Association for Quality Assurance in Higher Education (ENQA) - the umbrella organisation for quality assurance agencies in the European Higher Education Area. Full membership of ENQA shows that an agency complies with the Standards and Guidelines for Quality Assurance in the European Higher Education Area.

Compliance with these standards is checked every five years through an independent review. Our last ENQA review took place in February 2018. The review report is published on the ENQA website. QAA is currently undergoing its five-yearly external ENQA review; this is scheduled to finish in December 2023.
About The Africa Higher Education Centers of Excellence (ACE) Project

The Africa Higher Education Centers of Excellence (ACE) Project is the first World Bank initiative aimed at capacity building of higher education institutions in West Africa. It is delivered by the World Bank in collaboration with governments of participating countries and supports higher education institutions specialising in science, technology, engineering and mathematics (STEM), environment, agriculture, applied social science/education and health.

The first phase of the ACE Project (ACE1) began in 2014. In May 2018, the governments of Nigeria, Benin, Burkina Faso, Cameroon, Cote d'Ivoire, Ghana, Senegal, Niger, Djibouti, Guinea, Togo and The Gambia, with support from the World Bank and the French Development Agency, launched the next phase of ACE - ACE Impact. Modelled after ACE1, ACE Impact is designed to further address the regional development challenges in West and Central Africa through a focused programme of postgraduate education and applied research.

For ACE Impact, the participating governments, selected universities and funders have defined the allocation of funds based on the funding needs of each ACE and the host country's priorities. Each ACE’s funds are distributed according to a set of disbursement-linked indicators (DLIs) and disbursement-linked results (DLRs) - pre-defined indicators that, once achieved by the ACE host institution, qualify for the disbursement of a pre-determined amount.

DLI 4 includes several different elements focused on Quality of Education and Research through Regionalisation. These elements are designed to support activities that focus on global good practices for higher education, and to provide institutions with the flexibility to pursue activities focused on Quality of Education and Research based upon need and priority. Within DLI 4, there is an expectation that ACE Impact host institutions will pursue international programme accreditation by the end of the ACE programme in 2024.
About International Programme Accreditation for ACE Impact

International Programme Accreditation for ACE Impact (IPA for ACE Impact) has been specially developed by the UK’s Quality Assurance Agency for Higher Education (QAA) to provide institutions taking part in ACE Impact with an independent peer review which may lead to international programme accreditation by QAA.

IPA for ACE Impact assesses the programmes against the European Standards and Guidelines for Quality Assurance in the European Higher Education Area (ESG Part 1: Internal Quality Assurance). QAA will also take into account the local context and national and regional regulatory requirements. For an additional cost, QAA can tailor the review to include additional aspects that meet your specific requirements.

IPA for ACE Impact benefits higher education institutions by enabling you to analyse and improve the quality assurance systems that safeguard your programmes, which supports development of your curriculum and helps student achievement. You do this through:

- Analysing and evaluating your own processes
- Taking part in an external review by an experienced team of QAA’s peer reviewers
- Follow-up action planning
- Mid-cycle review

A successful IPA for ACE Impact means that you are eligible to display this QAA International Programme Accreditation badge which will demonstrate that your approach to programme design, development and monitoring are not only effective, but also comparable with international best practice. The QAA International Programme Accreditation badge can be displayed on programme and marketing material for the period of the accreditation.
An overview of the process

International Programme Accreditation for ACE Impact takes place in five stages:

Stage 1: Application
An international higher education institution seeking to undertake an IPA for ACE Impact, completes an application form and provides evidence demonstrating that their programme meets the eligibility criteria. This is scrutinised by a Screening Panel to determine whether the programme could proceed to the gap analysis stage.

Stage 2: Gap analysis
The gap analysis stage is designed exclusively for International Programme Accreditation under the Africa Higher Education Centres of Excellence for Development Impact Project (ACE Impact). The education provider carries out its own gap analysis of its systems and processes against the 10 ESG standards for Internal Quality Assurance. It is asked to provide a set of evidence to support its analysis. A QAA review team analyses the documentation and comments on the gap analysis through a desk-based analysis and a virtual visit to the institution to identify to what extent the institution can conduct self evaluation and identify its gaps to meet the 10 standards in Part 1 of the ESG. and, thus, if it is suitable to proceed to a full review.

Stage 3: Review
The review is an opportunity for the programme to demonstrate how it meets QAA programme accreditation standards (the 10 Standards set out in Part 1 of the ESG) through a self-evaluation document (SED), supported by relevant evidence. The review team of three - comprising one UK peer reviewer, one international peer reviewer and one student reviewer (at least one peer reviewer in the team is a subject specialist) - initially analyses the SED and evidence, and prepares an analysis which will be considered prior to the review visit. The review team then visits your institution to meet programme staff, students and other stakeholders. The review team considers the evidence to confirm whether or not the programme meets all QAA programme accreditation standards. The review team draft a report setting out their findings on whether or not each of the standards is met along with recommendations and aspects of good practice.

Stage 4: Accreditation
The review team presents the review report and the recommendation regarding accreditation to QAA. QAA considers the report and recommendations, and determines whether the programme should be awarded Programme Accreditation. Where accreditation is awarded,
QAA shares the International Programme Accreditation Badge with the institution for use in relation to the programme. The accreditation period is five years and is subject to a satisfactory mid-cycle review which must be completed for the full five years' accreditation to be granted. QAA publishes the review report on the QAA website together with a link to a programme action plan which is published on the institution's website. The programme action plan is developed by the institution in response to the conclusions of the review report.

Mid-cycle review

This takes place two to three years after a successful programme review. It is usually a desk-based study and the institution's programme team is asked to provide evidence that any recommendations and other findings from the IPA for ACE Impact review are being addressed. The programme team is also asked to outline any changes that might impact on the extent to which the standards are being met.

Towards the end of the five-year programme accreditation period, the institution is invited to seek reaccreditation of the programme; or the institution approaches QAA with a request to do so. Where the institution chooses to seek a further five-year accreditation, the process for the renewal commences at the Review Stage.
Stage 1: Application

Eligibility criteria

To be eligible for IPA for ACE Impact, you will need to demonstrate to QAA, through the evidence provided, that the following criteria are met:

1. The IPA for ACE Impact process will be conducted in English and the institution will take full responsibility for any translations from and into English which are deemed necessary for the process.

2. The institution is registered, or otherwise appropriately recognised, as a higher education institution by the national quality assurance authority or other relevant agency or ministry of the country or countries in which it is located.

3. The national quality assurance authority or other relevant agency or ministry is aware of the institution's intention to request an IPA for ACE Impact from QAA.

4. The institution is financially viable and sustainable.

5. The institution has the legal right to use the infrastructure, main facilities and resources of the premises in which it delivers higher education.

6. The programme has been operational for a minimum of three years at the time of application.

7. The programme has recruited a minimum of three cohorts of students, at least one of which has graduated.

8. The programme has been through a rigorous internal accreditation process, and an external accreditation process as required by local quality assurance authority.

9. There is an agreement to validate the degree awards by an appropriate awarding body, both in terms of student headcount and percentage of provision.

Eligibility will also depend on the outcome of a risk assessment by QAA. For example, QAA will assess the safety and stability of the environment in which the institution/programme is operating. QAA reserves the right to revise this assessment in the face of significant events.

IPA for ACE Impact does not, nor does it seek to, replace national requirements and does not authorise an institution to offer programmes outside their national regulatory systems or within the UK national higher education context. IPA for ACE Impact does not confer degree awarding powers and it does not itself confer any legal or funding benefits on a successful programme.

Successful completion of IPA for ACE Impact does not provide any statement or imply equivalency to the professional recognition of the course contents. IPA for ACE Impact's aim is to offer institutions outside of the UK the opportunity to have an independent peer review
of their curriculum development and quality assurance process. This includes the systematic monitoring and evaluation of learning and teaching, and the processes that support them to make sure that the standards of academic awards meet the required level and the quality of the student learning experience is being safeguarded and continually improved. It does not confer any indication that a student graduating from these courses has the ability or right to practice in any profession.

Further details about the supporting documentation required at application stage can be found in Appendix 1.
The application process

The key stages in application are:

1. **Institution sends QAA an application form and relevant evidence for the programme** *(Appendix 1)*

2. **QAA acknowledges receipt**

3. **QAA screens application**

4. **QAA writes to institution to explain the decision and how it has been made**

   - **Eligibility criteria not met**
     - **Institution considers next step in its programme development**

   - **Eligibility criteria met**
     - **Institution can choose to progress to gap analysis**

The decision of QAA as to whether the institution’s programme meets the eligibility criteria is final. If your application is unsuccessful but after a period of further development your institution/programme team feels that it would meet the criteria, we would welcome a new application.

Ask QAA about our development and capacity building programmes to support institutions/programme teams in preparing for IPA for ACE Impact.
Stage 2 - Gap analysis

The gap analysis is the opportunity for your programme to undertake a self-assessment of its processes to identify to what extent your programme can provide evidence that it is currently meeting the 10 standards in Part 1 of the ESG, and where it might need to carry out further development or capacity building to meet those standards. It is also the opportunity for you to learn more about IPA for ACE Impact and requirements for a review. It enables QAA to determine whether your programme is at a suitable point to proceed to Stage 3: Review.

The gap analysis stage should take place within six months following the completion of Stage 1: Application.

The gap analysis process

The key stages in the gap analysis are:

<table>
<thead>
<tr>
<th>Before gap analysis visit</th>
<th>During gap analysis visit</th>
<th>After gap analysis visit</th>
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</thead>
<tbody>
<tr>
<td>• Virtual preparatory meeting</td>
<td>• Meetings with range of staff, students, employers and alumni, as relevant</td>
<td>• Draft QAA comments on the institution's gap analysis sent to institution</td>
</tr>
<tr>
<td>• Liaison between QAA Officer and your institution to confirm the review visit agenda and who the QAA team will meet</td>
<td>• Observation of facilities and learning resources</td>
<td>• Factual amendments</td>
</tr>
<tr>
<td>• Prepare and submit your gap analysis document using a provided template</td>
<td></td>
<td>• Final QAA comments and outcome sent to institution</td>
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<tr>
<td>• Desk-based analysis</td>
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</table>

The process takes place over approximately three months. An indicative timeline for the gap analysis stage can be found in Appendix 2. QAA will provide you with the timeline for the gap analysis, including due dates for carrying out its responsibilities. QAA will also provide you with full briefing material to support your preparation for the gap analysis.

Before the gap analysis visit

The gap analysis team

QAA appoints a gap analysis team of two, including one QAA Officer and one assessor to carry out the gap analysis.

The QAA Officer will coordinate the gap analysis process and act as the primary point of contact with your institution. Your institution will be told who the QAA Officer is and how to contact them. Your institution is welcome to get in contact to ask questions. The QAA Officer is responsible for the logistics of the gap analysis stage including liaising with your institution, confirming the schedule for the gap analysis visit, keeping a record of all discussions,
preparing and editing the report, as well as acting as an assessor. Further details about the role of the QAA Officer can be found in Appendix 3.

QAA will provide names of the proposed gap analysis team for your confirmation in advance of the review. You will be informed which institutions or organisations the members of the gap analysis team work for and whether they have declared any other interests (such as membership of a governing body of another provider). QAA will ask you to indicate any actual or potential conflicts of interest that the gap analysis team might have with your institution/programme and may adjust team membership in light of that information.

The facilitator

Your institution must nominate a facilitator from your programme team to work with the QAA Officer. The facilitator helps to organise and ensure the smooth running of the gap analysis stage and improve the flow of information between the gap analysis team and the programme team. The development of an effective working relationship between QAA and the programme team through the facilitator should help to avoid misunderstandings (for example, the programme team misunderstanding what QAA requires, or QAA misunderstanding the nature and scope of your institution's provision). Further details about the role of the facilitator can be found in Appendix 3.

Supporting documentation

As part of the preparation for this stage, your programme team will be asked to carry out its own gap analysis of its systems and processes against the 10 standards for internal quality assurance set out in Part 1 of the ESG - this can include specific reference to local, regional and national requirements - and compile and provide a set of evidence to support this analysis. Further details about the submission requirements can be found in Appendix 4.

A template will be provided for your programme team to record your gap analysis. The gap analysis template that you complete is likely to be the first piece of evidence the gap analysis team will encounter in the process. It will continue to be used throughout the process, both as a source of information and as a way of navigating the supporting documentation.

Your completed gap analysis template must be accompanied by supporting documentation as evidence. Your programme team may also be asked for additional information following the QAA team's desk-based analysis of your submission. Further details about technical requirements for your submission and supporting documentation can be found in Appendix 5.

QAA may also compile information about your institution/programme from publicly-available sources. This will vary depending on your institution/programme and may include the most recent reports relating to your institution/programme from other national and international agencies and organisations, and other organisations with which your institution/programme works in partnerships, and information that is freely available on your website.

Virtual preparatory meeting

Prior to the gap analysis visit, the QAA Officer will arrange a virtual preparatory meeting with your programme team. The QAA Officer will deliver a briefing on the gap analysis process which is followed by the opportunity for you to ask questions. The QAA Officer will discuss the agenda for the gap analysis visit and will advise your institution who it would like to meet and when the meetings should take place. The QAA Officer will also explain and agree logistics such as arrangements for the uploading of evidence, the meeting schedule, the platform to be used, and the evidence of the facilities that will be necessary for this stage.
Pre-visit analysis

The pre-visit analysis begins with the QAA gap analysis team undertaking a desk-based analysis of the gap analysis template you completed and the supporting evidence. Should the gap analysis team identify any gaps in the information, or require further evidence about specific issues, a request for further information is made through the QAA Officer.

The gap analysis team do not assess the effectiveness of the policies and procedures or their implementation. Such assessment takes place during Stage 3 – Review.

During the gap analysis visit

The gap analysis visit will normally be virtual and last two days. The visit will reflect the scale and complexity of the programme under review. A sample gap analysis visit schedule is provided at Appendix 6.

The gap analysis team will hold meetings with a range of your staff, students and other stakeholders according to a schedule agreed with the facilitator in advance. The facilitator will be responsible for arranging the necessary meetings, ensuring they start on time, and that the agreed participants attend. The gap analysis team will adhere strictly to the schedule, starting and finishing meetings on time. The schedule will also allow time for the gap analysis team to have private team meetings and meals where they can discuss and explore the review themes; the times of these private meetings must also be strictly observed. A protocol for the conduct of meetings is provided in Appendix 7. You should make sure that everyone attending a meeting with the gap analysis team are made aware of the protocol.

At the end of the gap analysis visit, the QAA Officer will lead a virtual development session with your institution to discuss lessons learnt form the scoping and advice on preparing for the full institutional review and mapping against the ESG standards. This session should not be construed as coaching; it will be just procedural support.

After the gap analysis visit

Following the desk-based analysis and the visit, QAA will make comments on your submitted gap analysis document. QAA will also send you a letter to your institution stating whether your programme is considered ready to progress to the next stage straight away, whether we consider that further development or capacity building is required before your programme is ready to progress, or whether it is unlikely that your programme will be ready for review within the lifetime of the ACE Impact project.

If the outcome of the gap analysis is that we consider further development or capacity building is needed, the report will explain what action we consider is required and how long it is likely to take. In this way, the report will provide your programme with a road map towards the next stage.

If the outcome of the gap analysis visit is that we consider it is unlikely that your programme will be ready for review within the lifetime of the ACE Impact project, the report will explain why.

The QAA comments will not be published on the QAA website. In all cases QAA’s decision as to whether your programme is suitable to progress to the review stage is final.

It is QAA's understanding that once the gap analysis stage is completed, the institution shall be eligible for a financial disbursement under DLR 4.1. A positive outcome from the gap analysis does not guarantee a successful outcome for Stage 3: Review.
Stage 3: Review

The review stage is the opportunity for you to demonstrate how the programme meets the programme accreditation standards.

This programme review should take place within six months following the completion of Stage 2: Gap analysis. QAA will provide you with the timeline for the review, including due dates for carrying out your responsibilities. QAA will also provide you with full briefing material to support the preparation for the review.

The review team conducts the review through analysis of the evidence submitted and a review visit to the institution, as detailed in later sections of this handbook.

Programme Accreditation Standards

QAA International Programme Accreditation for ACE Impact uses the standards for internal quality assurance set out in Part 1 of the ESG as its review criteria. During the review, the QAA team considers how and whether the programme meets each of the standards. In relation to each standard, the review team analyses evidence, including policies, procedures and systems and decides whether these enable the programme to demonstrate that it meets the relevant standard in each case. The review team also considers whether these policies, procedures and systems are clear, transparent, appropriate, fair and relevant, and whether they are systematically applied, consistently operated and effective. The review team will consider, and where appropriate make allowance for, the context in which the programme operates.

<table>
<thead>
<tr>
<th>The 10 European standards for internal quality assurance</th>
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</thead>
<tbody>
<tr>
<td>1.1 Policy for quality assurance</td>
</tr>
<tr>
<td>1.2 Design and approval of programmes</td>
</tr>
<tr>
<td>1.3 Student-centred learning, teaching and assessment</td>
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<tr>
<td>1.4 Student admission, progression, recognition and certification</td>
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<tr>
<td>1.5 Teaching staff</td>
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<tr>
<td>1.6 Learning resources and student support</td>
</tr>
<tr>
<td>1.7 Information management</td>
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<tr>
<td>1.8 Public information</td>
</tr>
<tr>
<td>1.9 Ongoing monitoring and periodic review of programmes</td>
</tr>
<tr>
<td>1.10 Cyclical external quality assurance</td>
</tr>
</tbody>
</table>


For more information and examples of practice to meet the ESG Standards, see Appendix 8. The QAA review team will also refer to relevant Subject Benchmark Statements when considering your programme's approaches to learning, teaching, assessment, programme design, delivery and review. Subject Benchmark Statements describe the nature of study and the academic standards expected of graduates in specific subject areas. They show what graduates might reasonably be expected to know, do and understand at the end of their studies. Subject Benchmark Statements are written by subject specialists and QAA facilitates this process. They are used as reference points in the design, delivery and review of academic programmes in UK institutions. They provide general guidance but are not intended to represent a national curriculum or to prescribe a set of approaches. Instead, they
allow for flexibility and innovation. The QAA review team's consideration of Subject Benchmark Statements is embedded in the consideration of how your programme meets the 10 ESG standards.

In your submission, you should reflect on the Subject Benchmark Statements we will send to you and report how they align with your own course and its design and assessment. During the review meetings your programme teams will be asked about these and how they relate to your course. You could also build into the introductory meeting a discussion on the relevant Subject Benchmark Statements with the QAA team.

The review process

The key stages in the review are:

<table>
<thead>
<tr>
<th>Before review visit</th>
<th>During review visit</th>
<th>After review visit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Review team appointed</td>
<td>Meetings with range of staff, students, employers and alumni, as relevant</td>
<td>Draft report to QAA moderation</td>
</tr>
<tr>
<td>Virtual preparatory meeting</td>
<td>Observation of facilities and learning resources</td>
<td>Draft report to institution</td>
</tr>
<tr>
<td>Institution submission</td>
<td></td>
<td>Factual amendments</td>
</tr>
<tr>
<td>Desk-based analysis</td>
<td></td>
<td>Report revised and finalised</td>
</tr>
</tbody>
</table>

The process takes place over approximately six months. An indicative timeline for the review stage can be found in Appendix 2.

Before the review visit

The review team

QAA normally appoints a team of three reviewers to conduct the review and a QAA Officer to manage it. Each QAA review team consists of one UK peer reviewer, one international peer reviewer (with experience from outside the UK), and a student reviewer. QAA peer reviewers have current or recent senior-level expertise and experience in the management and quality assurance of higher education provision in the UK and internationally. At least one peer reviewer in the team is a subject specialist. Depending on the breadth of specialism within the programme and any separate pathways within it, QAA may appoint a larger team; this will be discussed with you before you commit to undertake Stage 3: Review.

Review team members are selected based on their experience in higher education and their subject expertise, and are expected to draw on this in their evaluations and conclusions about the management of quality and academic standards. All reviewers are fully trained by QAA.

QAA believes that students play a critical role in the quality assurance of higher education. Because of this, student reviewers are full and equal members of review teams. They provide a valuable insight from the perspective of being, or having recently been, recipients of higher education. Where possible, the student reviewer will come from the same, or an allied subject area as the programme being reviewed.
QAA will provide names of the proposed QAA review team for your confirmation in advance of the review. You will be informed which institutions or organisations the members of the review team work for or, in the case of student reviewers, the institution(s) at which they have studied, and whether they have declared any other interests (such as membership of a governing body of another institution). QAA will ask you to indicate any actual or potential conflicts of interest that reviewers might have with your institution or the programme under review and may adjust team membership in light of that information.

QAA Officer

QAA will appoint a QAA Officer to coordinate the review process, support the review team, and act as the primary point of contact with your institution/programme team. QAA will tell you who the QAA Officer is and you will be welcome to get in contact to ask questions. The QAA Officer can provide advice about the review process but cannot act as a consultant for your preparation for the review, nor comment on whether the processes in place for quality assurance are appropriate or fit-for-purpose; that is the job of the review team.

The QAA Officer is responsible for the logistics of the review including liaising with your institution/programme team, confirming the review visit schedule, keeping a record of all discussions, and editing the review report.

The QAA Officer also advises and guides the review team in its deliberations to ensure that decisions and the overall conclusion are securely based on evidence available and that each review is conducted in a consistent manner.

The facilitator

You must nominate a facilitator from the programme team to work with the QAA Officer. The facilitator helps to organise and ensure the smooth running of the review process and improve the flow of information between the review team and the programme team. The development of an effective working relationship between QAA and the programme team through the facilitator should help to avoid misunderstandings (for example, the programme team misunderstanding what QAA requires, or QAA misunderstanding the nature and scope of the programme). Further details about the role of the facilitator are in Appendix 3.

Lead student representative (LSR)

Students from the programme may also contribute to the review process by, for example, providing a written document describing what it is like to be a student on the programme. This might take the form of a written document or could be done by analysing the outcomes of a questionnaire in relation to their learning experience and their experience of quality assurance on the programme and at the institution. Students are expected to participate in meetings during the review visit and assist the programme team in drawing up and implementing the action plan following the review.

There is the option for a student to undertake the role of lead student representative (LSR). This voluntary role is designed to allow students on the programme to play a central part in the organisation of the review. The LSR helps ensure smooth communication between the student body, the programme team and QAA, and will normally oversee the production of a student submission. If possible, QAA would like to work with the LSR to select the students that the review team will meet.

If you decide to appoint an LSR, it is recommended that the volunteer(s) be appointed by the students themselves, with support from a student representative body or equivalent. The LSR must be a member of the student representative body. The role of LSR may be
operated on a shared-role arrangement providing it is clear who is the main LSR point of contact.

You are expected to provide as much operational and logistical support to the LSR as is feasible and, in particular, to ensure that any relevant information or data is shared with the LSR to ensure that the student submission is well-informed, representative of students’ views, and evidence-based. Students would be expected to share their evidence and information with you on a similar basis.

Further information on the role of the LSR and student involvement in the review can be found in Appendix 3 and Appendix 9.

Documentation for the review

The evidence base for IPA for ACE Impact is a combination of information collected and submitted by the programme team, including the self-evaluation document (Appendix 10), together with its supporting evidence and information provided by students – for instance, a student submission (Appendix 9). Further details about technical requirements for the submission can be found in Appendix 5.

QAA may also compile information about the programme from publicly-available sources. This will vary depending on the programme under review and may include the most recent reports relating to the programme from other national and international agencies and organisations, and other organisations with which the programme works in partnership, and information that is freely available on the institution/programme website.

Self-evaluation document (SED)

You are required to prepare a self-evaluation document (SED) supported by documentary evidence for the review. Guidance on how to structure the SED is provided in Appendix 10. QAA will provide further guidance on compiling the SED when briefing about the review process at the virtual preparatory meeting with your programme team. The SED is intended to be reflective, evaluative and focused on the areas of review; the evidence should be carefully chosen to support these. High-quality, relevant evidence enables the review team to verify the programme’s approaches and gather relevant and appropriate evidence of its own quickly and effectively.

Supporting documentation

The SED must be accompanied by supporting documentation as evidence. You may also be asked for additional information by the review team following the QAA team’s desk-based analysis of your submission. The review team has three main opportunities to ask for additional evidence from the programme team: before the first review team meeting; between the first review team meeting and the review visit; and at the review visit itself. The review team will only ask you for additional information that assists them in forming robust opinions on how the programme meets the IPA for ACE Impact standards. Requests will be specific and proportionate.

Virtual preparatory meeting

Prior to your submission, the QAA Officer will arrange a virtual preparatory meeting with the programme team. The QAA Officer will deliver a briefing on the review process which is followed by the opportunity for you to discuss the key features of the review method and ask questions. The QAA Officer will discuss the review timeline including that of the submission and visit dates and further details of how to prepare institution and student submissions.
Pre-visit analysis

The pre-visit analysis begins with the reviewers undertaking a desk-based analysis of the SED and the supporting evidence. Should the review team identify any gaps in the information, or require further evidence about specific issues, a request for further information is made through the QAA Officer.

The review team holds a private first review team meeting. Its purpose is to allow the team to:

- discuss its analysis of the documentary evidence
- decide on issues for further exploration at the review visit
- decide whether it requires any further documentary evidence
- confirm the requirements for the review visit.

The QAA Officer then confirms the arrangements for the review with you, including who the review team wishes to meet.

During the review visit

The review visit will normally last two days and may be delivered online. A sample review schedule is provided at Appendix 6. Guiding principles to determine whether a review or particular elements of a review should be undertaken onsite are provided at Appendix 11.

The review team will hold meetings according to a schedule agreed in advance with the facilitator. The facilitator will be responsible for arranging the necessary meetings, ensuring they start on time, and that the agreed participants attend. The review team will adhere strictly to the schedule, starting and finishing meetings on time. The schedule will also allow time for the review team to have private team meetings where they can discuss and explore the review themes; the times of these private meetings must also be strictly observed. A protocol for review meetings is provided at Appendix 7.

At the beginning of the review visit, the review team will hold a meeting with the Dean of Faculty or Head of Department which should highlight the institution's overall strategy for higher education and how the programme under review fits in alongside the other programmes offered by the institution, provides progression opportunities for students and addresses local skills needs. The head of your institution is welcome to attend the meeting with the review team, but this is not obligatory. Thereafter, the activity carried out at the review may include contact with academic and support staff (including staff from partner organisations where applicable), current students and recent graduates, and employers with which the institution has partnerships, in relation to the programme. The review team will ensure that its schedule includes meetings with students. This enables them to gain first-hand information on their experience as learners and on their engagement with the programme's quality assurance and enhancement processes, and involvement in the programme design, development and monitoring.

Where the programme has significant formal arrangements for working with partners who provide learning opportunities or student support, the review team may ask to meet staff and students from one or more of those partners by video conference or teleconference. These meetings will take place within the period of the review unless there is good reason why this cannot happen (for instance, because the review coincides with another organisation's vacation period).

The review visit will include a final meeting between the review team and the lead for the programme, the facilitator and the LSR (if there is one). This will be an opportunity for the review team to summarise the major lines of enquiry and issues that it has pursued (and
may still be pursuing). The programme team also has a final opportunity to offer clarification and/or present evidence that will help the review team secure its findings. It will not be a feedback meeting about the findings of the review.

The facilitator and LSR (if there is one) will not be present with the review team for its private meetings. The review team is not expected to have regular contact with them, other than at the beginning and/or end of the day, or when they are invited to clarify evidence or provide information. However, the facilitator and LSR (if there is one) can suggest additional short meetings if they want to alert the review team to information which they consider the team might find useful.

On the final day of the review visit, the review team considers its findings in private in order to:

• agree the decisions for each of the ESG standards
• agree any features of good practice that it wishes to highlight
• agree any recommendations for action by the programme team
• decide on its overall conclusion for the review and any conditions.

After the review visit

The review team considers your institution's approaches against the ESG standards and considers how these are applied within the context of the programme. The review team also considers other relevant reference points – for example, the relevant Subject Benchmark Statement and those set out by any other body that validates the programme’s award/qualification and with whom the institution collaborates in relation to the programme.

The review team then decides if the programme meets each of the 10 ESG standards and, on that basis, comes to its overall conclusion. Further details of how the findings are determined by the review team can be found in Appendix 12.

Following the review visit, the team finalise its key findings with the QAA Officer to produce the review report.

Once the team has drafted its report, it will be reviewed and moderated by QAA staff, who were not involved in your review, to check that the review was conducted in line with the published method and to ensure that the findings are clearly articulated and evidence-based.

Following QAA internal moderation, the draft report will be shared with you. The report may contain recommendations and features of good practice, followed by the analysis and evidence that supports the findings. This analysis will be separated into 10 sections representing the 10 ESG Standards. The findings will also be summarised in a short executive summary at the beginning of the report.

You have the opportunity to respond within two weeks of receipt of the draft report, informing QAA of any factual errors or misinterpretations leading from those inaccuracies. These can only relate to evidence made available to the review team in the period before or during the review visit; the review team will not consider amending the report to reflect evidence, changes or developments made after the review visit. The draft report will also be shared with the LSR, where relevant, who will be invited to provide comments by the same deadline. If the programme is awarded by a separate awarding body rather than your institution, then any other awarding body discussed in the report will also receive a draft copy and be invited to comment on any factual errors or errors of interpretation.

The review team will consider your response to the draft report and make any changes it deems necessary, incorporating these into a revised report.
Stage 4: Accreditation

The overall judgement

The three possibilities for the overall judgement are:

- the programme meets all the standards for International Programme Accreditation for ACE Impact
- the programme meets all the standards for International Programme Accreditation for ACE Impact subject to meeting specific conditions
- the programme does not meet the standards for International Programme Accreditation for ACE Impact.

These possibilities and the next steps are explained below.

The programme meets all the standards for International Programme Accreditation for ACE Impact

Where the draft report concludes that the programme meets all 10 of the IPA for ACE Impact standards, the report will be finalised (following receipt of your feedback regarding factual accuracy). The finalised report will be sent to you together with the outcome letter.

Where accreditation is awarded, QAA will share the International Programme Accreditation badge with you, together with details on how and where it can, and cannot, be used. The accreditation period is five years and is subject to a satisfactory mid-cycle review which must be completed for the full five years’ accreditation to be granted.

Your IPA for ACE Impact report will be published on QAA’s website. The report sets out the review team's confirmed findings (overall judgements, recommendations and good practice) and analysis as confirmed by the Accreditation Panel. Your institution/programme team can make the report available via its media outlets.

Where successful with IPA for ACE Impact, you will be able to make the following statement:

"[The programme] has received a successful review from the UK's Quality Assurance Agency for Higher Education (QAA) undertaken in [Month] [Year], and has been awarded QAA International Programme Accreditation until [Month] [Year]."

Your programme team is expected to provide an action plan within four weeks after receiving the final report. The action plan should be signed off by the head of your institution and the head of the programme, responding to the recommendations, if any, and giving any plans to capitalise on the identified good practice. The action plan must be published on your institution/programme website(s); the link to your action plan will be published on the QAA website alongside the IPA for ACE Impact report. Further details of how to produce an action plan are in Appendix 13.

If the programme undergoes a successful review but, without good reason, does not provide an action plan within the required timescale, QAA will reconsider the overall outcome of the review and the right to use the QAA badge and the award of programme accreditation may be withdrawn.
After accreditation, any significant changes to your institution or programme must be notified to QAA with six months' notice of the proposed changes. The effect of these changes on accreditation and the actions required will be considered by QAA and communicated to your institution/programme team.

The programme meets all the standards for International Programme Accreditation for ACE Impact subject to specific conditions

Where one (or at most two) of the IPA for ACE Impact standards are not fully met, the review team may set specific conditions that need to be met before successful IPA for ACE Impact outcome can be achieved. Conditions will only be set where they relate to weaknesses that, while potentially significant, only impact on one (or at most two) IPA for ACE Impact standards. The review team will only do this if they consider that the weaknesses can be rectified in a short space of time and in a way that can be sufficiently analysed through a brief desk-based exercise following specific actions undertaken by your institution/programme team and a subsequent submission to QAA.

Where the revised report concludes that the programme meets all the IPA for ACE Impact standards subject to meeting specific conditions, the review process will be extended by a maximum of 12 months to allow your institution/programme team to meet those conditions and the review team to confirm that they have been addressed successfully. QAA will work with you to set out an appropriate time frame with follow-up actions.

Your programme team is expected to provide an action plan within four weeks after receiving the revised report. The action plan should be signed off by the head of your institution and the head of the programme. This should address the conditions set by the review team, as well as respond to any other recommendations that were made. The action plan should also detail any plans to capitalise on any good practice that was identified.

Once your programme team has completed the necessary actions and submitted relevant evidence to QAA, a follow-up desk-based analysis will be undertaken by the review team to determine whether the programme has now satisfied the conditions set and consequently meets all the IPA for ACE Impact standards. A report recommending whether to revise or retain the original outcome will then be submitted to QAA for a final decision. Once the decision has been made of whether your programme meets all the standards for IPA for ACE Impact or not, the process indicated (above or below as appropriate) is followed.

The programme does not meet the standards for International Programme Accreditation for ACE Impact

Where the revised report concludes that the programme does not fully meet the IPA for ACE Impact standards, the outcome of the IPA for ACE Impact is unsuccessful. You can accept the report and the decision of QAA and no further action will be required.

You may wish to appeal the overall judgement. This should be made within four weeks of receiving the revised report and should be based on the findings contained within it. QAA will not: publish the report at this stage; comply with a third-party request for disclosure of the report's contents; or consider the action plan during the appeal process. Further details of how to appeal against the review outcomes can be found in Appendix 14.

Alternatively, you can choose to go through a developmental stage in which QAA will help you develop and present evidence to fill in the gaps in your systems. The QAA Officer will arrange an additional feedback meeting with you confirming what the main concerns are in your systems and what actions are required. Your programme team is expected to provide an action plan within four weeks after the meeting with the QAA Officer. The action plan
should be signed off by the head of your institution and the head of the programme. This should address any specific concerns set by the review team. The QAA Officer will consult with the review team to confirm whether your action plan provides a clear understanding of what your programme team needs to do to meet all the standards for International Programme Accreditation for ACE Impact. Please note that a charge will be payable where this developmental stage is required.

Once your programme team has completed the necessary actions and submitted relevant evidence to QAA, a follow-up desk-based analysis will be undertaken to determine whether your programme team has addressed the concerns identified and consequently now meets the IPA for ACE Impact standards. A report recommending whether to revise or retain the original outcome will then be submitted to QAA for a final decision. If the decision has been made that the programme meets all the standards for IPA for ACE Impact, the process to achieve programme accreditation will be followed. If the decision is made that the programme still does not meet the standards for IPA for ACE Impact, there will be no more submission available. This decision is final. At this stage, the report will be published on the QAA website.

In all cases, once the IPA for ACE Impact review process is complete, the report will be published on the QAA website.
Stage 5: The mid-cycle review

The mid-cycle review takes place two to three years after a successful review, as a requirement for the continued validity of your QAA International Programme Accreditation. It provides an opportunity for the programme team to receive feedback on how it is following up on recommendations and features of good practice found during the QAA programme review. A successful mid-cycle review is required to retain the QAA International Programme Accreditation badge for the full five years granted by QAA.

The mid-cycle review is usually a desk-based study unless the scoping and review visits had been conducted virtually. The key stages in the mid-cycle review are shown and explained in more detail below.

The mid-cycle review process

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<tr>
<th>Before mid-cycle review</th>
<th>During mid-cycle review</th>
<th>After mid-cycle review</th>
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</thead>
<tbody>
<tr>
<td>Review team appointed</td>
<td>Desk-based analysis</td>
<td>Draft report to QAA</td>
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<tr>
<td>Virtual preparatory</td>
<td>If a review visit is</td>
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<td>meeting</td>
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<td>Observation of facilities</td>
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<td>and learning resources</td>
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<td>the review visit agenda</td>
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<td>and who the QAA team</td>
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<td>will meet if a review</td>
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<td>visit is required</td>
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The process takes place over approximately four months. An indicative timeline for the mid-cycle review stage can be found in Appendix 2.

Before the mid-cycle review

The mid-cycle review team

QAA appoints a team of two, including one QAA Officer and one reviewer who is a subject expert to carry out the mid-cycle review.

The QAA Officer will coordinate the review and act as the primary point of contact with your institution/programme team. You will be told who the QAA Officer is and you are welcome to get in touch to ask questions.

The QAA Officer will advise and guide the reviewer in their deliberations to ensure that decisions and the overall conclusion are securely based on the evidence made available by your institution/programme team. The QAA Officer is responsible for editing and producing the report, as well as acting as a reviewer. Further details about the role of the QAA Officer can be found in Appendix 3.
QAA will send the names of the proposed QAA review team for your confirmation in advance of the review. You will be informed for which institutions or organisations the members of the review team work and whether they have declared any other interests (such as membership of a governing body of another institution). QAA will ask you to indicate any actual or potential conflicts of interest that reviewers might have with your institution or the programme under review and we may adjust the team membership in light of that information.

The facilitator

You must nominate a facilitator from the programme team to work with the QAA Officer. The facilitator helps to organise and ensure the smooth running of the mid-cycle review process and improve the flow of information between the review team and the programme team. The development of an effective working relationship between QAA and the programme team through the facilitator should help to avoid misunderstandings (for example, the programme team misunderstanding what QAA requires, or QAA misunderstanding the nature and scope of the programme). Further details about the role of the facilitator are in Appendix 3.

Supporting documentation

As part of the preparation for the mid-cycle review, you will be asked to submit a brief evidence-based report to QAA summarising:

- any major changes in the structure and organisation of the programme since the IPA for ACE Impact review
- any key strategic developments on the programme (for example, in learning and teaching, research or information management) since the review
- actions taken to address the recommendations identified in the IPA for ACE Impact review report
- actions taken to further any features of good practice identified in the IPA for ACE Impact review report
- your intentions for the further development of quality assurance procedures and for the enhancement of learning opportunities for the programme.

This brief evidence-based report is likely to be the first piece of evidence the review team will encounter in the mid-cycle review process. It will continue to be used throughout the process, both as a source of information and as a way of navigating the supporting documentation.

The report must be accompanied by supporting documentation as evidence. You may also be asked for additional information following the QAA team's desk-based analysis of your submission. Further details about technical requirements for the institution submission and supporting documentation can be found in Appendix 5.

QAA may also compile information about the programme from publicly-available sources. This will vary depending on the programme under review and may include the most recent reports relating to the programme from other national and international agencies and organisations, and other organisations with which the programme works in partnership, and information that is freely available on the institution/programme website.

Virtual preparatory meeting

The QAA Officer will contact you approximately three months in advance to agree the schedule for your mid-cycle review. Prior to your submission, the QAA Officer will arrange a virtual preparatory meeting with your programme team lead. The QAA Officer will deliver a briefing on the mid-cycle review process which is followed by the opportunity for you to ask questions. If a review visit is required, the QAA Officer will discuss the agenda for the review
visit and will advise you who it would like to meet and when the meetings should take place. The QAA Officer will explain and agree logistics, such as arrangements for the uploading of documentary evidence, at this stage.

**During the mid-cycle review**

The QAA Officer and a reviewer conduct the mid-cycle review to evaluate:

- the programme team's response to recommendations and any features of good practices identified in the IPA for ACE Impact review report
- whether quality assurance and enhancement arrangements appear appropriate in light of evolving programme priorities and contexts
- whether any changes in the programme might impact on the extent to which the standards are being met.

Where a visit is required in the mid-cycle review, the QAA team will hold meetings with a range of your staff, students and other stakeholders according to a schedule agreed with the facilitator in advance. The facilitator will be responsible for arranging the necessary meetings, ensuring they start on time, and that the agreed participants attend. The review team will adhere strictly to the schedule, starting and finishing meetings on time. The schedule will also allow time for the review team to have private team meetings and meals where they can discuss and explore the review themes; the times of these private meetings must also be strictly observed. A protocol for review meetings is provided in Appendix 7. You should make sure that everyone attending a meeting with the review team are made aware of the protocol.

**After the mid-cycle review**

Following the desk-based analysis and review visit (if required), the review team will finalise its key findings from the mid-cycle review and produce a review report setting out QAA's conclusions about the progress made against the recommendations in the IPA for ACE Impact report and highlighting perceived strengths and weaknesses in current and future plans for quality assurance and enhancement for the programme. The report will also propose a conclusion regarding the continuing validity of the QAA International Programme Accreditation.

Once the team has drafted its report, it will be reviewed and moderated by QAA staff, who were not involved in your review, to check that the review was conducted in line with the published method and to ensure that the findings are clearly articulated and evidence-based.

Following QAA internal moderation, the draft report will be shared with you. You have the opportunity to respond within two weeks of receipt of the draft report, telling QAA of any factual errors or any misinterpretations leading from those inaccuracies. The review team will consider your response and make any changes it deems necessary, incorporating those changes in a revised report.

There are two possibilities for the mid-cycle review judgement:

- Your programme is making satisfactory progress since the successful IPA for ACE Impact and that the period of validity of the QAA International Programme Accreditation can be continued to the end of the five-year accreditation cycle.
- Your programme is not making satisfactory progress since the successful IPA for ACE Impact and that the period of validity of the QAA International Programme Accreditation cannot be continued to the end of the five-year accreditation cycle.
Where the revised report concludes that your programme is making satisfactory progress since the successful IPA for ACE Impact, the period of validity of the QAA International Programme Accreditation can be continued to the end of the five-year accreditation cycle. The report will be finalised and signed off by QAA.

The finalised report will be published on QAA's website and shared with you together with the outcome letter. You can make the report available via your media outlets and continue to use the QAA International Programme Accreditation Badge until the end of the five-year accreditation cycle.

If the mid-cycle review report indicates the existence of potentially serious difficulties and is not meeting the requirements of the ESG, QAA may decide that further engagement is necessary, or that your programme's licence to display the QAA International Programme Accreditation badge should be suspended or withdrawn, or that the accreditation should end.
Renewal of IPA for ACE Impact accreditation

Towards the end of the programme accreditation period, you will be invited to apply for a new IPA for ACE Impact. Details of the process to be followed will be provided during the final year of the programme accreditation period.

Where you choose to seek a further five-year accreditation, the process for the renewal of IPA for ACE Impact commences at Stage 3: Review.
Appendices

Appendix 1 - Supporting documentation required at application stage

When completing the application form, your institution will be asked to supply the following documentation for the programme applying for IPA for ACE Impact:

- proof of licence to practise (the right to operate as a higher education institution)
- proof of institutional recognition by the relevant national authority
- proof of programme accreditation by the relevant national authority
- validation agreement showing the programme's degree award is validated by an appropriate awarding body (where possible).
## Appendix 2 - Indicative timeline for each stage

### Stage 1: Application timeline

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
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<tbody>
<tr>
<td>Week 0</td>
<td>Receipt of documentation, your institution/programme team submits application to QAA secure online portal</td>
</tr>
<tr>
<td>Week +1</td>
<td>QAA Officer initial screening check and request for additional documentation</td>
</tr>
<tr>
<td>Week +2</td>
<td>Supplementary documentation received</td>
</tr>
<tr>
<td>Week +3</td>
<td>QAA Officer completes initial screening</td>
</tr>
<tr>
<td>Week +3</td>
<td>QAA holds a screening panel meeting to decide whether your application can proceed to the next stage</td>
</tr>
<tr>
<td>Week +4</td>
<td>QAA sends letter confirming outcome and next steps</td>
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</table>

### Stage 2: Gap analysis timeline

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Week -10</td>
<td>Institution/programme team confirms decision to proceed to gap analysis stage and makes payment</td>
</tr>
<tr>
<td></td>
<td>QAA allocates a QAA Officer and an assessor and informs programme team</td>
</tr>
<tr>
<td>Week -9</td>
<td>Preparatory meeting between QAA Officer and your programme team</td>
</tr>
<tr>
<td></td>
<td>Gap analysis visit schedule and QAA team confirmed</td>
</tr>
<tr>
<td>Week -6</td>
<td>Your programme team uploads gap analysis documentation to QAA’s secure electronic site</td>
</tr>
<tr>
<td></td>
<td>QAA team begins desk-based analysis</td>
</tr>
<tr>
<td>Week -4</td>
<td>QAA team reviews gap analysis documentation</td>
</tr>
<tr>
<td></td>
<td>QAA team requests additional documentation (if required)</td>
</tr>
<tr>
<td>Week -2</td>
<td>You uploads additional documentation</td>
</tr>
<tr>
<td>Week -1</td>
<td>QAA team continues desk-based analysis</td>
</tr>
<tr>
<td></td>
<td>QAA team prepares for gap analysis visit</td>
</tr>
<tr>
<td>Week 0</td>
<td>Gap analysis visit takes place</td>
</tr>
<tr>
<td>Time</td>
<td>Activity</td>
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</tr>
<tr>
<td>Week 1</td>
<td>QAA sends draft comments to you for the purposes of allowing you to advise QAA of factual errors or errors of interpretation</td>
</tr>
<tr>
<td>Week 2</td>
<td>Receipt of your institution/programme's comments</td>
</tr>
<tr>
<td>Week 3</td>
<td>QAA sends final comments and letter confirming outcome and next steps</td>
</tr>
</tbody>
</table>

**Stage 3 and 4: Review and accreditation timeline**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
</table>
| Week -18   | Your institution/programme team confirms decision to proceed to review stage and makes payment  
QAA allocates a QAA Officer and informs programme team |
| Week -16   | Preparatory meeting between QAA Officer and programme team  
Review schedule confirmed |
| Week -14   | Review team agreed with programme team                                    |
| Week -12   | Programme team uploads a self-evaluation document (SED) with supporting documentation to QAA secure online portal |
| Week -12   | Review team begins desk-based analysis                                     |
| Week -9    | QAA Officer requests any additional documentation                          |
| Week -6    | Programme team uploads additional documentation                              |
| Week -5    | Review team continues desk-based analysis                                   |
| Week -4    | Review team holds its first team meeting to discuss the outcome of the desk-based study, and the programme for the review visit  
The QAA Officer informs you of:  
- the review team's main lines of enquiry  
- who the review team wishes to meet  
- any further requests for documentary evidence |
| Week -2    | Programme team uploads additional documentation and confirms attendee lists for the visit  
QAA prepares for the review visit |
| **Week 0** | **Review visit takes place**                                               |
| Week +2    | QAA review team prepares draft report                                     
Draft report goes to QAA internal moderation |
### Stage 5: Mid-cycle review timeline

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
</table>
| Week -8| Preparatory meeting between QAA Officer and your institution/programme team  
Review schedule confirmed                                           |
| Week -6| Review team agreed with programme team                                                                                                   |
| Week -4| Programme team uploads a brief evidence-based report with supporting documentation to QAA secure online portal  
Review team begins desk-based analysis                                |
| Week -3| QAA Officer requests any additional documentation (if required)                                                                           |
| Week -2| Programme team uploads additional documentation                                                                                           |
| Week 0 | Desk-based analysis finished  
Review visit takes place (if required)                                                                                                       |
| Week +2| QAA review team prepares draft report  
Draft report goes to QAA internal moderation                                                                                               |
| Week +4| QAA Officer sends draft review report to you for the purposes of allowing you to advise QAA of factual errors or errors of interpretation |
| Week +6| You advise QAA of any factual errors or errors of interpretation (incorporating any comments from partner organisations)                  |
| Week +8| Review report finalised and signed off by QAA                                                                                             |
| Week +9| QAA sends outcome letter and final report to you  
QAA publishes final report on QAA website                                                                                        |
Appendix 3 - Roles and responsibilities

Attributes of gap analysis/review team members

The principal attributes expected of gap analysis/review team members include:

- experience of managing quality and academic standards in higher education or recent experience of being a student in higher education
- a clear understanding of the governance and management of higher education institutions
- an ability to assimilate, analyse and synthesise a substantial amount of documentary material
- an ability to engage in discussion and debate with programme representatives to identify and comment on key issues relating to quality
- an ability to produce written commentary on the findings of review activity and to assist in drafting the report
- a willingness to work as a member of a review team and share responsibility for collective decisions and an overall conclusion
- at least one member of the review team to be a subject specialist who will be able to comment on the indicative programme content and appropriateness of learning, teaching, assessment and student support to ensure student achievement of the programme intended learning outcomes.

Responsibilities of the QAA Officer

The principal responsibilities of the QAA Officer at the gap analysis stage are to:

- ensure compliance with the process set out in this handbook
- liaise with the institution about the schedule for the gap analysis stage
- keep a record of all meetings relating to the gap analysis stage
- oversee the follow-up to the gap analysis visit
- edit and produce the gap analysis stage report.

The QAA Officer is also an assessor at the gap analysis stage.

The principal responsibilities of the QAA Officer at the review and mid-cycle review stages are to:

- ensure compliance with the process set out in this handbook
- liaise with the facilitator about the schedule for the review programme
- confirm arrangements for the first review team meeting and review visit(s)
- keep a record of all meetings relating to the review
- oversee the follow-up to the review and accreditation stages
- present the review report and the review team findings to the Accreditation Panel
- edit the review report and oversee its production.

The QAA Officer is also a reviewer at the mid-cycle review stage.

Role and responsibilities of the facilitator

The person appointed as facilitator must be willing to become familiar with the IPA for ACE Impact process and should have:
a good working knowledge of the institution/programme's systems and procedures, and an appreciation of matters relating to quality and standards
the ability to communicate clearly in English, build relationships and maintain confidentiality
the ability to observe objectively
the ability to provide objective guidance and advice.

The facilitator will be expected to:

- act as the primary contact for the QAA Officer during the preparation for the submission
- act as the primary contact for the QAA team during the visit
- provide advice and guidance to the QAA team on the submission and any supporting documentation
- provide advice and guidance to the QAA team on the programme's structures, policies, priorities and procedures
- ensure the QAA team is provided with additional evidence, clarifying evidence requests as needed
- help ensure that the programme team has a good understanding of the matters raised by the QAA team, thus contributing to the effectiveness of the review
- meet the QAA team on request during the visit, in order to provide further guidance on sources of information and clarification of matters relating to the programme's structures, policies, priorities and procedures
- where relevant, work with the lead student representative to ensure that the student representative body is informed of and understands the process.

The facilitator will not be present for the QAA team's private meetings. However, the facilitator will have the opportunity for regular meetings with it at other times, which will provide opportunities for both the QAA team and your programme team to seek further clarification outside of the formal meetings. This is intended to aid communication between your programme team and the QAA team and enable you to gain a better understanding of the QAA team's lines of enquiry.

The facilitator is permitted to observe any of the review team's other meetings, except those with students and private review team meetings. When observing, the facilitator should not participate in the discussion unless invited to do so by the review team.

The facilitator may legitimately:

- bring additional relevant information to the attention of the QAA team
- seek to correct factual inaccuracy
- assist your institution in understanding matters raised by the QAA team.

It is for the QAA team to decide how best to use the information provided by the facilitator.

The facilitator is not a member of the QAA team and will not make judgements about the provision. The facilitator does not have access to QAA's electronic communication system for QAA teams.

The facilitator is required to observe the same conventions of confidentiality as members of the QAA team. In particular, the confidentiality of written material produced by QAA team members must be respected, and no information gained may be used in a manner that allows individuals to be identified. However, providing that appropriate confidentiality is observed, the facilitator may make notes on discussions with the QAA team and report back
to other staff, in order to ensure that your programme team has a good understanding of the matters being raised. This can contribute to the effectiveness of the review, and to the subsequent enhancement of quality and standards.

The QAA team has the right to ask the facilitator to disengage from the review process at any time, if it considers that there are conflicts of interest, or that the facilitator's presence will inhibit discussions.

Responsibilities of the lead student representative

The lead student representative (LSR), if there is one, should receive copies of all key correspondence from QAA.

The LSR should normally be responsible for:

- organising or overseeing any written student submission
- helping the review team to select students to meet
- advising the review team during the review visit, on request
- liaising internally with the facilitator to ensure smooth communication between the student body and your programme team
- disseminating information about the review to the student body
- collating the students' comments on the draft review report
- coordinating the students' input into your institution's action plan.

The LSR is permitted to observe any of the review team's meetings with students but not the meetings with staff. The LSR will, however, be invited to attend the final meeting with the programme team towards the end of the review visit.

QAA expects the programme team to provide appropriate operational and logistical support to the LSR and, in particular, to share relevant information or data to ensure that any student submission is well-informed and evidence-based.
Appendix 4 - Supporting documentation required at gap analysis stage

The gap analysis is designed to show that the programme can demonstrate it is able potentially to meet the 10 standards set out in Part 1 of the ESG. The gap analysis is a self-assessment, carried out by the programme team at the institution. The QAA gap analysis team verifies the gap analysis conducted by the programme team and makes a recommendation on whether the programme can proceed to Stage 3 - Review.

The criteria for the gap analysis are the 10 standards set out in Part 1 of the ESG. Full details and guidelines are available on the ENQA website.

The programme team should show, by reference to evidence, that there are appropriate policies, procedures and processes in place to enable the 10 ESG standards to be met. By analysing the gap analysis conducted by the programme team, the QAA gap analysis team determines whether there is the potential for the programme to be able to demonstrate that it meets the relevant standard in each case at the Stage 3 - Review.

The gap analysis team do not assess the effectiveness of the policies and procedures or their implementation. Such assessment takes place during Stage 3 - Review.

Evidence to support the gap analysis might include, but is not limited to:

- institutional and/or departmental strategies
- operational plans
- policies
- procedures and protocols
- handbooks or guidance
- programme and module specifications
- organigrams of committee or managerial structures
- committee terms of reference
- reports of internal and external reviews
- memoranda of cooperation with partner organisations
- public information - for example, website.

Indicative evidence required for each standard is listed below:

<table>
<thead>
<tr>
<th>Standard</th>
<th>Indicative evidence required for gap analysis</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td><strong>Policy for quality assurance</strong>&lt;br&gt;Clearly set out policies and arrangements for managing quality assurance standards, including where activities are carried out by other parties, appropriate to the context in which the institution is operating.</td>
</tr>
<tr>
<td>Standard</td>
<td>Indicative evidence required for gap analysis</td>
</tr>
<tr>
<td>----------</td>
<td>---------------------------------------------</td>
</tr>
</tbody>
</table>
| 2        | **Design and approval of programmes**  
Clearly-defined processes, roles and responsibilities for programme design and approval in line with institutional strategy together with appropriate oversight of processes.  
• Relevant academic regulations or policies for programme design and approval.  
• Procedures of engaging staff, students and other stakeholders in programme design and approval. |
| 3        | **Student-centred learning, teaching and assessment**  
Strategic approach to learning and teaching, understood by staff, students and others involved in teaching and learning with processes to collect and analyse appropriate information to ensure the continued effectiveness of the strategic approach.  
• Relevant academic regulations or policies for delivering high-quality learning, teaching and assessment  
• Learning, teaching and assessment strategy.  
• Student engagement strategy. |
| 4        | **Student admission, progression, recognition and certification**  
Transparent recruitment and admission policies and processes that are consistently and fairly applied.  
• Relevant academic regulations and policies for student admissions.  
• Relevant academic regulations and policies for managing and supporting student progressions, including procedures of how to make use of data to monitor student progressions.  
• Policies for recognition of higher education qualifications, periods of study and prior learning, including the recognition of non-formal and informal learning.  
• Information provided to students on completion of their programme. |
| 5        | **Teaching staff**  
Policies and practices for the recruitment of suitably qualified staff. Support provided to staff in the development of teaching methods and the enhancement of the student learning experience.  
• Relevant policies for staff recruitment and appointment, and staff development.  
• Staff handbook, including information on staff development and performance review  
• Staff appraisal policy/ Staff performance review policy  
• Organigrams or staffing structure |
<table>
<thead>
<tr>
<th>Standard</th>
<th>Indicative evidence required for gap analysis</th>
</tr>
</thead>
</table>
| 6  Learning resources and student support                                | • Relevant strategies/policies for planning, developing and reviewing facilities, learning resources and student support services to ensure that sufficient and appropriate facilities, learning resources and student support services are provided.  
• Student handbook/ Programme specification or any documents provided to students regarding what learning resources and support services are available to them and how to access and use relevant resources and services. |
| 7  Information management                                                | • Relevant policies for how to collect, analyse, consider and act upon information/data                                                                                         |
| 8  Public information                                                    | • Institutional website, virtual learning environment  
• Policies or procedure documents regarding information approval, review and update                                                                                     |
| 9  Ongoing monitoring and periodic review of programmes                  | • Relevant academic regulations or policies for programme monitoring and review.  
• Three examples of programme review reports and associated action plans over the past three years.                                                                     |
| 10 Cyclical external quality assurance                                   | • A list of cyclical external quality assurance activities over the past three years.  
• Three examples of external quality assurance reports and associate action plans over the past three years.                                                             |
Appendix 5 - Technical requirements for the institution/student submission and supporting evidence

The institution/student submission and supporting documentation must be uploaded to QAA's secure electronic site. The precise date for doing these will be confirmed in writing. We will explain by letter how the submission and supporting evidence should be uploaded.

The table below shows the key technical points to consider when compiling and uploading the institution/student submission and supporting evidence to QAA's secure electronic site.

<table>
<thead>
<tr>
<th>Overall presentation</th>
<th>To ensure the submission is clear and legible for the review team, the following guidelines on formatting must be adhered to:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Arial font, 11-point (minimum)</td>
</tr>
<tr>
<td></td>
<td>• single-line spacing (minimum)</td>
</tr>
<tr>
<td></td>
<td>• 2 cm margins (minimum).</td>
</tr>
</tbody>
</table>

The SED and supporting evidence should be supplied in a coherent structure:

• all files together, with no subfolders or zipped files
• documents clearly labelled numerically, beginning 001, 002, 003 and so on
• ensure that each document has a unique reference number - do not number the same document with different numbers and submit it multiple times.

<table>
<thead>
<tr>
<th>File-naming convention</th>
<th>Only use alphanumeric characters (a-z and 0-9); for spaces use the underscore (_), and the hyphen (-). Do not use full stops and any other punctuation marks or symbols, as these will not upload successfully.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>File types to avoid</th>
<th>Do not upload:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• shortcut files (also known as .lnk and .url files)</td>
</tr>
<tr>
<td></td>
<td>• temporary files beginning with a tilde (~)</td>
</tr>
<tr>
<td></td>
<td>• administrative files such as thumbs.db and .DS_Store.</td>
</tr>
</tbody>
</table>

For technical assistance with uploading files, please contact your QAA Officer in the first instance. If they are unable to assist you then please email QAA’s IT team with full details of your query at it@qaaservicedesk.freshservice.com

The IT team operates from Monday to Friday between 9.00 and 17.00 UK time.
### Appendix 6 - Sample schedule for the gap analysis and review visit

#### Stage 2: Gap analysis visit

A typical schedule for a two-day gap analysis visit might look like this. The actual schedule will be determined by the review team in agreement with the programme team.

<table>
<thead>
<tr>
<th>Time</th>
<th>Day 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>09.00-10.30</td>
<td>Meeting 1 with Dean of Faculty or Head of Department and senior staff responsible for quality assurance and enhancement - to include a presentation by the programme team of no more than 15 minutes. The head of your institution is welcome to attend a meeting with the review team, but this is not obligatory. The meeting is to comprehend how Faculty/Department plans, develops, manages and monitors the programme with reference to the 'student-centred' guiding principle and how Faculty/Department provides support for students and staff.</td>
</tr>
<tr>
<td>10.30-11.00</td>
<td>QAA team private meeting</td>
</tr>
<tr>
<td>11.00-12.00</td>
<td>Meeting 2 with a representative group of students and alumni. The meeting is to obtain views from students and alumni on the design and delivery of the programme under review. It will also obtain comments on their learning journey from student admission through to graduation and beyond.</td>
</tr>
<tr>
<td>12.00-14.00</td>
<td>QAA team private meeting and working lunch</td>
</tr>
<tr>
<td>14.00-15.30</td>
<td>Meeting 3 with academic staff responsible for the design and delivery of learning, teaching and assessment and professional support staff responsible for delivery of support services (for example, library, IT, counselling, language development support, career services). The meeting is to obtain views from academic and professional support staff on the design and delivery of the programme under review and their engagement in academic planning, development, management and monitoring of the programme. It helps the panel comprehend how Faculty/Department recruits, appoints, inducts, supports and reviews staff to ensure a sufficient number of appropriately qualified and skilled staff are available to deliver a high-quality academic experience.</td>
</tr>
<tr>
<td>15.30-16.00</td>
<td>QAA team private meeting</td>
</tr>
<tr>
<td>16.00-17.00</td>
<td>Meeting with facilitator (if required). The meeting will provide some initial feedback and may request for additional information that will help with the meetings on day 2.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Time</th>
<th>Day 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>09.00-10.00</td>
<td>Observations of the physical resource provision and virtual learning environment (for example, teaching spaces, laboratories, library, self-study spaces, recreational spaces, online learning and teaching systems). The observation is to identify how Faculty/Department's facilities, learning resources and student support services contribute to delivering a high-quality academic experience.</td>
</tr>
<tr>
<td>Time</td>
<td>Day 2</td>
</tr>
<tr>
<td>------------</td>
<td>-------------------------------------------</td>
</tr>
<tr>
<td>10.00-10.30</td>
<td>QAA team private meeting.</td>
</tr>
<tr>
<td>10.30-14.00</td>
<td>QAA team private meeting and working lunch.</td>
</tr>
</tbody>
</table>
| 14.00-15.00| **Meeting 4** - final meeting with main contact and other members of the Senior Team as appropriate to:  
  • provide general feedback on gap analysis  
  • provide some information and advice in relation to the difference between the gap analysis stage and the review stage  
  • advise on preparation for the full institutional review and mapping against the ESG standards.  |
| 15.00-16.00| QAA team private meeting.                 |

**Stage 3: Review visit**

A typical schedule for a two-day review visit might look like this. The actual schedule will be determined by the review team in agreement with your programme team.

<table>
<thead>
<tr>
<th>Time</th>
<th>Day 1</th>
</tr>
</thead>
</table>
| 09.00-10.30| **Meeting 1** with Dean of Faculty or Head of Department and senior staff responsible for quality assurance and enhancement. The head of your institution is welcome to attend a meeting with the review team, but this is not obligatory.  
  The meeting is to comprehend how Faculty/Department plans, develops, manages and monitors the programme with reference to the 'student-centred' guiding principle and how Faculty/Department provides support for students and staff.  |
| 10.30-11.00| QAA team private meeting                  |
| 11.00-12.00| **Meeting 2** with a representative group of students and alumni  
  The meeting is to obtain views from students and alumni on the design and delivery of the programme under review. It will also obtain comments on their learning journey from student admission through to graduation and beyond.  |
| 12.00-13.30| QAA team private meeting and working lunch |
| 13.30-14.30| **Meeting 3** with a group of staff responsible for the design and delivery of learning, teaching and assessment.  
  The meeting is to obtain views from academic staff on the design and delivery of the programme under review and their engagement in academic planning, development, management and monitoring of the programme. It helps the panel comprehend how Faculty/Department recruits, appoints, inducts, supports and reviews staff to ensure a sufficient number of appropriately qualified and skilled staff are available to deliver a high-quality academic experience.  |
| 14.30-15.00| QAA team private meeting                  |
| 15.00-16.00| **Meeting 4** with a group of staff responsible for delivery of support services (for example, library, IT, counselling, language development support, career services).  
  The meeting is to obtain views from professional support staff on the design and delivery of the programme under review and their engagement in academic planning, development, management and monitoring of the |
programme. It helps the panel comprehend how Faculty/Department's facilities, learning resources and student support services contribute to delivering a high-quality academic experience.

<table>
<thead>
<tr>
<th>Time</th>
<th>Day 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00-16.30</td>
<td>QAA team private meeting</td>
</tr>
<tr>
<td>16.30-17.00</td>
<td>Meeting with facilitator.</td>
</tr>
<tr>
<td></td>
<td><em>The meeting will provide some initial feedback and may request for additional information that will help with the meetings on day 2.</em></td>
</tr>
</tbody>
</table>

**Day 2**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>09.00-10.00</td>
<td><strong>Meeting 5</strong> with stakeholders - employers and any other appropriate interested parties. The meeting is to obtain views from externals on the design and delivery of the programme under review and their engagement in academic planning, development, management and monitoring of the programme to improve students’ academic and professional development.</td>
</tr>
<tr>
<td>10.00-10.30</td>
<td>QAA team private meeting</td>
</tr>
<tr>
<td>10.30-12.00</td>
<td>Observations of the programme's physical resource provision and virtual learning environment (for example, teaching spaces, laboratories, library, self-study spaces, recreational spaces, online learning and teaching systems). The observation is to identify how Faculty/Department’s facilities, learning resources and student support services contribute to delivering a high-quality academic experience.</td>
</tr>
<tr>
<td>12.00-13.30</td>
<td>QAA team private meeting and working lunch</td>
</tr>
<tr>
<td>13.30-14.30</td>
<td><strong>Meeting 6</strong> - final meeting with Dean of Faculty or Head of Department, the facilitator and LSR.</td>
</tr>
<tr>
<td>14.30-17.00</td>
<td><strong>Review team meets alone to agree key findings</strong></td>
</tr>
<tr>
<td></td>
<td>The key findings consist of:</td>
</tr>
<tr>
<td></td>
<td>• the overall judgement about whether the programme meets all programme accreditation standards</td>
</tr>
<tr>
<td></td>
<td>• specific conditions (applicable if at least one IPA for ACE Impact standard is not met)</td>
</tr>
<tr>
<td></td>
<td>• recommendations</td>
</tr>
<tr>
<td></td>
<td>• features of good practice</td>
</tr>
</tbody>
</table>
Appendix 7 - Meeting protocol for gap analysis and review visits

This appendix sets out QAA’s protocol for QAA team meetings with representatives of your programme undergoing IPA for ACE Impact at various stages. Time is always limited, and it is important that the review team makes best use of the available time in its meetings with staff and students of the institution.

QAA has many years of experience of running such meetings and the protocol is based on that experience. We respectfully ask programmes undergoing IPA for ACE Impact to abide by this protocol.

- A schedule of meetings is agreed in advance of the visit. Any suggested changes that are proposed during the visit should be discussed between the QAA Officer and the facilitator at the earliest opportunity.
- The people attending a meeting are agreed in advance with your programme team. Any changes to personnel or students attending should be notified to the QAA Officer at the earliest opportunity.
- Numbers attending meetings are limited. Experience tells us that smaller meetings are more effective than larger meetings. Meetings with staff are normally expected to include no more than 10 people plus the review team. Student meetings normally involve no more than 12 students plus the review team. This allows for more in-depth discussion and for all to take part.
- Your programme team is asked to ensure participants are invited to the meetings.
- Meetings are generally question and answer sessions. A presentation (about the programme) is only required in the first meeting with the senior staff and in the meeting to discuss facilities. The presentations should be brief (for example, 15 minutes). The QAA Officer may give an overview presentation at the opening meeting, or this may have been sent out prior to the meeting for participants to view. Any presentation should be agreed in advance with the QAA Officer.
- All meetings are led by QAA.
- Meetings will start on time and will not be extended beyond the end time published in the schedule. A meeting may finish earlier than the published end time.
- Those attending a meeting should arrange to be available, uninterrupted, for the duration of the meeting and not leave the meeting except through illness, fire alarm or another emergency.
- Staff at the institution should be briefed not to interrupt a meeting when it is in progress.
- Staff and students should be encouraged to speak freely during meetings. The record of the meeting does not identify individuals, and neither will they be identified in the published report.
- Meetings with students must not be attended by staff. If a student is also a member of staff, they should not attend meetings the team holds with students.
- Meetings will not be recorded.
Appendix 8 - Examples of practice to meet the ESG standards

Listed below are examples of practice that may be witnessed by the review team that may help them to determine the extent to which your programme meets the IPA for ACE Impact standards (the 10 ESG standards). They are adapted from the guidelines set out in the ESG for each standard, expanded to reflect examples of practice operating effectively that a QAA review team may expect to see when deciding if the programme meets a standard. The examples should be considered as a guide only, in acknowledgment that not all of them will be appropriate for all programmes. Each programme will have its own examples on which it can draw to provide evidence to the review team. The examples below are also not an exhaustive list.

Standard 1.1 - Policy for quality assurance

*Institutions should have a policy for quality assurance that is made public and forms part of their strategic management. Internal stakeholders should develop and implement this policy through appropriate structures and processes, while involving external stakeholders.*

**Examples of practice:**

- Clearly set out policies and arrangements for managing quality assurance standards, including where activities are carried out by other parties, appropriate to the context in which the institution is operating.
- Effective governance and management arrangements to support the implementation and ongoing monitoring of quality assurance and enhancement policies.
- A quality assurance culture/structure in which all internal stakeholders assume responsibility for quality and engage in quality assurance at all levels, including programme level QA.
- External stakeholders involved in quality assurance and enhancement at the programme level.
- Quality assurance reports and associated action plan produced for the programme monitoring and evaluation.

**Indicative evidence:**

- Relevant academic regulations or policies for quality assurance and enhancement.
- Approaches to designing and delivering policies for quality assurance and enhancement.
- Approaches to monitoring and reviewing the design and delivery of the policy on an ongoing basis.
- Deliberative committee or managerial structure which maintains oversight of the university’s activities and ensures the appropriateness and effectiveness of quality systems at different levels.
- Tracked record of staff and students' engagement in quality assurance at all levels of the institution.
- Tracked record of external stakeholders' involvement in quality assurance and enhancement at the programme level.
- Meetings with staff and students to test their understanding of the institution's quality assurance and enhancement policies.
Standard 1.2 - Design and approval of programmes

Institutions should have processes for the design and approval of their programmes. The programmes should be designed so that they meet the objectives set for them, including the intended learning outcomes. The qualification resulting from a programme should be clearly specified and communicated, and refer to the correct level of the national qualifications framework for higher education and, consequently, to the Framework for Qualifications of the European Higher Education Area.

Examples of practice:

- The programme has been through a formal and rigorous internal institutional approval process and external accreditation process as required by local quality assurance authority.
- Credible, robust and evidence-based approaches for designing and approval of high-quality courses.
- Criteria against which programme proposals are assessed with relevant use of reference points and external expertise in programme design and approval.
- Appropriate involvement of students in programme design and approval.
- Arrangements to support and develop staff contribution to programme design and approval.
- Set up the programme at the appropriate academic level.
- Design the programme objectives in line with the institutional strategy and have explicit intended learning outcomes.
- Clearly defined student workload in the programme design.
- Coherent, integrated and consistent course structures which includes modules for both student academic and professional development and let students have appropriate learning experiences so that they can achieve the intended learning outcomes when they graduate.
- Evaluation of programme design and approval processes and action taken to improve them where necessary.

Indicative evidence:

- Relevant academic regulations or policies for designing and approval of programmes.
- Approaches to designing and approval of programmes.
- Approaches to reviewing the programme design and approval processes.
- Deliberative committee or managerial structure which maintains oversight of programme design and approval processes.
- Tracked record of involvement of staff, students and other stakeholders in programme design and approval.
- Tracked record of consideration of external reference points and use of external expertise in programme design and approval, including external examiner or verifier reports and institution’s responses.
- A sample of definitive course documentation (for example, programme specification, course handbook).
Meetings with staff and students to assess their views about programme design and approval processes, and their views about the quality of the courses.

**Standard 1.3 - Student-centred learning, teaching and assessment**

*Institutions should ensure that the programmes are delivered in a way that encourages students to take an active role in creating the learning process, and that the assessment of students reflects this approach.*

**Examples of practice:**

**Learning and teaching:**

- The implementation of student-centred learning and teaching:
  - respects and attends to the diversity of students and their needs, enabling flexible learning paths
  - considers and uses different modes of delivery, where appropriate
  - flexibly uses a variety of pedagogical methods and technologies
  - regularly evaluates and adjusts the modes of delivery and pedagogical methods, ensuring that information is collected, considered and acted upon to continuously improve the effectiveness of learning and teaching practices.
  - encourages a sense of autonomy in the learner, while ensuring adequate guidance and support from the teacher – assistance for students in understanding their responsibility to engage with the learning opportunities provided and to shape their learning experience
  - has appropriate procedures for dealing with students' complaints.

- Teaching and learning strategies match the program objectives, course contents, intended learning outcomes and students' abilities, with adequate modes of teaching and media of instruction.

- Systematically review and enhance the provision of learning opportunities and teaching practices to provide every student with an equal and effective opportunity to achieve the intended learning outcomes.

- Feedback to students that is sufficiently detailed and focused to enable them to monitor their individual progress and further their academic development.

- Assistance for students in understanding their responsibility to engage with the learning opportunities provided.

- Learning and teaching practices that are informed by reflection, evaluation of professional practice, and subject-specific and educational scholarship.

- Qualified and supported staff responsible for teaching or supporting students. Ongoing institutional support in place to improve the pedagogical effectiveness of academic staff.

**Assessment:**

- Clear assessment policies and regulations to outline the processes for setting assessment criteria, marking, moderating marks, engagement of external examiners (if any), and ensuring academic integrity.

- Clear structures and processes for the operation of assessment panels and awards boards.

- Clear processes to ensure assessment is consistent, fairly applied to all students and carried out in accordance with the stated criteria.
• Staff responsible for assessing student work, or conducting associated assessment processes, who are competent to undertake these roles.
• Clear processes for marking assessments and moderating marks.
• Clear processes for preventing, identifying, investigating and responding to unacceptable academic practice.
• Regulations for assessment take into account mitigating circumstances.
• Sufficiently detailed and focused feedback given to students to enable them to monitor their individual progress and further their academic development. Students are given feedback, which, if necessary, is linked to advice on the learning process.
• Staff and students have a shared understanding of the basis on which academic judgements are made. The criteria for and method of assessment as well as criteria for marking are published in advance.
• Volume, timing and nature of assessment that enables students to demonstrate the extent to which they have achieved the intended learning outcomes.
• Academic appeals and complaints procedures that are understood by students, conducted in a timely and fair manner, and acted upon appropriately.
• Processes that make available opportunities for students to raise matters of concern without risk of disadvantage.

Indicative evidence:

• Relevant academic regulations, learning, teaching and assessment strategies/policies.
• Approaches to delivering high-quality learning, teaching and assessment.
• Approaches to reviewing learning, teaching and assessment.
• Tracked record of involvement of staff, students and other stakeholders in design, delivery and review of learning and teaching methods.
• A sample of approved course documentation (for example, programme specification, course handbook).
• A sample of assessed student work to show that students are given comprehensive, helpful and timely feedback.
• External examiner reports (if any).
• Meetings with staff and students to assess their views about learning, teaching and assessment, and their views about the quality of the courses.
• Staff training record and meeting with staff to test whether they understand their responsibilities and are appropriately skilled and supported for teaching and assessment.
• Policies outlining student complaints and appeal procedures.
• Information for students to understand learning opportunities and support available to them and to understand complaints and appeal procedures.
• Tracked record of complaints and appeals received over the past three years.
Standard 1.4 - Student admission, progression, recognition and certification

Institutions should consistently apply pre-defined and published regulations covering all phases of the student ‘life cycle’, e.g. student admission, progression, recognition and certification.

Examples of practice:

Admission:

- The institution has clear policies to define:
  - the process of recruitment, selection and admission of students
  - roles and responsibilities of staff involved in the admissions process
  - student entry requirements
  - how the institution verifies applicants' entry qualifications
  - how the institution facilitates a reliable, fair and inclusive admissions system
  - how the institution handles complaints and appeals about recruitment and admission
  - how the institution ensures that admission processes and criteria are implemented consistently and in a transparent manner
  - information and support provided to applicants.

- Recruitment and admission policies and processes informed by strategic priorities.

- Clear procedures for handling appeals and complaints about recruitment and admission.

- Transparent, inclusive and fit for purpose information provided to all applicants.

- Processes to inform prospective and current students, at the earliest opportunity, of any significant changes to a programme to which they have applied.

- Information provided to successful applicants to enable them to make the transition from applicant to student.

- Staff responsible for admissions fully understand and follow the admission requirements, and selection criteria and process.

Progression:

- Clear procedures and to monitor and evaluate individual student progression on an ongoing basis, including procedures of collecting, analysing, considering and acting upon data/information on student progression.

- Every student is enabled to monitor their progress and further their academic development through the provision of regular opportunities to reflect on feedback and engage in dialogue with staff.

- Sufficient and appropriate support to students for their academic, personal and professional development and progression.

- Opportunities for students to develop skills that enable their academic, personal and professional progression, including through informal learning.

- Commitment to equity that enables student development and achievement.

- Information provided to students to enable their development and achievement.

- Appropriately qualified and skilled staff to support student progression, ensuring students achieve successful academic and professional outcomes.
Recognition:

- Appropriate procedures for fair recognition of higher education qualifications, periods of study and prior learning, including the recognition of non-formal and informal learning.

Certification:

- Students receive documentation upon graduation explaining the qualification gained, including achieved learning outcomes and the context, level, content and status of the studies that were pursued and successfully completed.

Indicative evidence:

- Relevant academic regulations and policies for student admissions and progressions.
- Approaches to delivering a reliable, fair and inclusive admission process.
- A sample of admissions records – To assess whether reliable, fair and inclusive admissions decisions were made for the applicants sampled.
- Information for applicants, including a sample of definitive course documentation – To test whether the information given to applicants is clear, transparent, inclusive and fit for purpose.
- Approaches to monitoring and supporting student progressions, including processes that determine and evaluate how student development and achievement is enabled.
- Approaches to facilitating successful academic progression.
- Student progression data and tracked record of how the institution make use of the data.
- Approaches to fair recognition of higher education qualifications, periods of study and prior learning.
- Information provided to students on completion of their programme.
- Meetings with staff and students to assess their views about student admission and progression processes.

Standard 1.5 - Teaching staff

Institutions should assure themselves of the competence of their teachers. They should apply fair and transparent processes for the recruitment and development of the staff.

Examples of practice:

Staff recruitment and appointment:

- Clear plans/strategies to recruit a sufficient number of appropriately qualified and skilled staff, ensuring the quantity and quality of staff to deliver a high-quality academic experience.
- Clear, transparent and fair processes for staff recruitment, including well-defined conditions of employment that recognise the importance of teaching.

Staff development and continuous improvement:

- To ensure staff development, the institution should provide:
  - clear induction programme for new teaching staff
- opportunities for continuous professional development (CPD) of teaching staff
- encouragement of innovation in teaching methods and the use of new technologies
- promotion of staff scholarly activity to strengthen the link between education and research and to inform teaching practice
- arrangements for ensuring that part-time and sessional teaching staff, including postgraduate students who teach or support learning, are equipped for their roles.

- Staff development plans embedded within the institution such that activities including staff research and industrial activities are scheduled and documented and that they support ongoing development of the staff, curriculum and approaches to teaching and assessment.
- Clear systems and procedures to monitor the delivery of learning, teaching and to ensure that the standards required for individual programmes of study are being met. Academic staff's performance on teaching, research and supervising/supporting students is monitored on an ongoing basis for continuous improvement.

**Indicative evidence:**

- Relevant policies for staff recruitment and appointment, and staff development
- Approaches to recruiting, selecting and developing sufficient appropriately qualified and skilled staff.
- Approaches to staff performance review.
- Staffing structure chart or similar - To identify the roles or posts the institution has to deliver a high-quality learning experience and assess whether they are sufficient.
- A sample of job descriptions and details (e.g. CVs) of persons holding specific posts, and the staff recruitment records - To assess that the staff sampled were recruited according to the institution's policies and procedures (e.g. that post holders' prior qualifications and experience were properly checked).
- Tracked record of providing continuing professional development opportunities for staff involved in teaching or supervising students, including the encouragement of scholarly activity.
- Meetings with staff and students to assess their views about staffing – whether the institution has sufficient, appropriately qualified and skilled staff to ensure the delivery of a high-quality learning experience.

**Standard 1.6 - Learning resources and student support**

*Institutions should have appropriate funding for learning and teaching activities and ensure that adequate and readily accessible learning resources and student support are provided.*

**Examples of practice:**

- Provision of appropriate and current learning resources.
- Provision of appropriate specialist technical and IT resources.
- Comprehensive academic, professional development and pastoral support for students.
- Physical, virtual and social learning environments that are safe, accessible and reliable for every student.
- Clear procedures to plan, develop and review the available facilities, learning resources and student support services to ensure all resources and services are
continuously sufficient and fit for purpose so that all students could develop their academic, personal and professional potentials.

- Clear committee/management structure to allocate, plan, provide and review learning recourse and student support services.
- The needs of a diverse student population, such as mature, part-time, employed and international students as well as students with disabilities (if applicable), and the shift towards student-centred learning and flexible modes of learning and teaching are taken into account when allocating, planning and providing learning resources and student support services.
- Makes effective use of student learning records to identify individual needs and provide relevant academic support/counselling.
- Feedback from students, staff and other stakeholders are considered and acted upon in the design, delivery and review of learning resources and student support services.
- Information provided to students that specifies the learning opportunities and support available to them. Student can easily access learning resources and student support and have opportunities provided to develop the skills to use them.
- Well qualified and supported staff to provide learning resources and support services, enabling students to develop skills and achieve intended learning outcomes.

**Indicative evidence:**

- Relevant strategies/policies for planning, developing and reviewing learning resources, and student support services.
- Approaches for ensuring sufficient and appropriate learning resources and student support. For example, periodic assessment reports of learning resources and student support with practicable recommendations for further improvement.
- Tracked record of involvement of students, staff and other stakeholders in the design, delivery and review of learning resources and student support services. For example, a sample of complete student satisfaction survey, review reports of student involvement and satisfaction with the provided facilities and learning resources.
- Approaches to how relevant committees/senior management group maintain oversight of allocating, planning, providing and reviewing learning resources and student support.
- Virtual observations of facilities and learning resources.
- Information provided to students regarding what learning resources and student support services are available to them and how to use relevant learning resources and apply for relevant student support services.
- Meeting with staff to test whether they are appropriately qualified and skilled, and understand their roles and responsibilities in the design, delivery and review of learning resources and student support services.
- Meeting with students to assess students’ views about learning resources and student support services.
Standard 1.7 - Information management

Institutions should ensure that they collect, analyse and use relevant information for the effective management of their programmes and other activities.

Examples of practice:

- Processes to monitor data and information to support the effective management of programmes and other activities feed into the internal quality assurance system.
- The information gathered depends, to some extent, on the type and mission of the institution. The following are of interest:
  - key performance indicators
  - profile of the student population
  - student progression, success and drop-out rates
  - students' satisfaction with their programmes
  - learning resources and student support available
  - career paths of graduates, employability data.
- Clear procedures to ensure that the information collected is analysed, considered and acted upon by relevant stakeholders.

Indicative evidence:

Approaches and tracked record of programme review cycle, including how to collect, analyse, consider and act upon information/data, and for closing the loop, how to brief the review results and the changes made to students and staff.

Standard 1.8 - Public information

Institutions should publish information about their activities, including programmes, which is clear, accurate, objective, up-to-date and readily accessible.

Examples of practice:

- The institution publishes clear information about their activities, including:
  - statement about current recognition/accredited status
  - the programmes they offer and the selection criteria for them
  - the intended learning outcomes of these programmes
  - the qualifications they award
  - the teaching, learning and assessment procedures used
  - the pass rates and the learning opportunities available to their students
  - graduate employment information.
- Recruitment information and activities that enable prospective students to make informed decisions.
- Clear structures to approve the publication of information at different levels. Senior management group maintains oversight of information publication.
- Clear policies and procedures to monitor and evaluate the publication of information, making sure the information is accurate, up-to-date, adequate and accessible to prospective and current students as well as for graduates, other stakeholders and the public.
- Transparent mechanisms where all the stakeholders, particularly staff and students, have access to not only what decisions were made (e.g. review reports and associated action plans) but also to the processes and procedures of decision-making (e.g. review reports and associated action plans).
analysis of student survey, agenda/working paper, committee meeting minutes, 
external examiner reports, and etc).

**Indicative evidence:**

- Policies and programme information published on the institution's website and virtual 
  learning environment.
- Information for current students about their programme, for example a sample of 
  approved course documentation, including programme specification, course 
  handbook).
- Relevant policies for information approval and review.
- Approaches to information approval and review at institutional and programme levels.
- Tracked record of decision-making processes shared with staff, students and other 
  stakeholders.

Meeting with students and staff to assess their views about whether the institution provides 
clear, accurate, accessible and adequate programme information and whether they are well-
formed of the decision-making processes.

**Standard 1.9 - Ongoing monitoring and periodic review of programmes**

*Institutions should monitor and periodically review their programmes to ensure that they 
achieve the objectives set for them and respond to the needs of students and society. These 
reviews should lead to continuous improvement of the programme. Any action planned or 
taken as a result should be communicated to all those concerned.*

**Examples of practice:**

- Clear policies for the development, management, monitoring and review of the 
  programme consistent local regulatory requirement and its internal QA mechanism.
- Programme review basically includes the evaluation of:
  - the content of the programme in the light of the latest research in the given 
    discipline thus ensuring that the programme is up to date
  - the changing needs of society
  - the students' workload, progression and completion
  - the effectiveness of procedures for assessment of students
  - the student expectations, needs and satisfaction in relation to the programme
  - the learning environment and support services and their fitness for purpose for the 
    programme.
- Improvements resulting from the internal monitoring and approval procedures of the 
  programmes should be documented and communicated to students and staff. 
  Relevant improvement plans should be recorded. Revised programme specifications 
  should be published.
- Periodically review of the improvements to ensure that the programme has ever 
  accomplished as well as their effectiveness since the initial operation of the 
  programme or its previous review or accreditation (if applicable).
- Effective processes to monitor data and information on an ongoing basis to support the 
  effective management of programmes and other activities.
• It is important that students and staff are involved in providing and analysing information and planning follow-up activities. Student should be able to express their views individually and collectively through various effective communication channels.
• Use of reference points and external expertise in ongoing monitoring and periodic review.
• Senior management group is responsible for signing off the programme review reports and associated action plans.
• Process to protect the academic interests of students when a programme is closed.

Indicative evidence:
• Relevant academic regulations or policies for programme monitoring and review.
• Approaches and tracked record of programme review cycle, including how to collect, analyse, consider and act upon information/data, and for closing the loop, how to brief the review results and the changes made to students and staff.
• Approaches to how senior management group maintains oversight of programme monitoring and review.
• A sample of programme review reports and associated action plans over the past three years.
• External examiner reports.
• Meeting with students and staff to assess their views about programme monitoring and review methods and their involvement in the review procedures.

Standard 1.10 - Cyclical external quality assurance

Institutions should undergo external quality assurance in line with the ESG on a cyclical basis.

Examples of practice:
• Make use of the result/feedback from the external quality assurance activity to verify the effectiveness of institutions' internal quality assurance, and thus to further inform internal quality assurance and enhancement.
• Consider the action taken and progress made since the previous external quality assurance activity when preparing for the next one.

Indicative evidence:
• A list of cyclical external quality assurance activities over the past three years.
• A sample of external quality assurance reports and associate action plans over the past three years.
• Approaches and tracked record of making use of external review results to inform internal quality assurance.
Appendix 9 - Student engagement and involvement

Introduction

Students are central to the review process. In every IPA for ACE Impact there are many opportunities for students to inform and contribute to the process. Students are likely to be involved together with your institution in preparations for the programme review and may produce materials for it. The review team will meet a representative selection of students and will work with the LSR, and students are likely to be involved in responding to the review as your institution develops and seeks to implement the resulting action plan.

Students are also a vital part of QAA's processes. All IPA for ACE Impact teams at review stage must include a student. Student reviewers are full members of review teams, contributing in the same way as other members.

QAA will help to brief and support the LSR. Institutions must support the participation of their students' union and/or representatives in the review, providing training, advice and access to information.

Develop student submission

The function of the student submission is to help the review team understand what it is like to be a student at their institution and on the programme, and how students' views are considered in the institution's decision-making and quality assurance processes. Evidence from students informs the review team's investigations during the review visit.

The student submission should aim to represent the views of the breadth and diversity of students on the programme. It should draw on existing information, such as results from student surveys and recorded outcomes of meetings with staff and students. It should not be necessary to conduct surveys especially for the student submission.

Any student submission is usually a written document but can take alternative forms, such as video, presentations or podcasts. The submission should be concise and should provide an explanation of the sources of evidence that informed its comments and conclusions.

The student submission should not name or discuss the competence of individual members of staff. It should not discuss personal grievances. It should also seek to avoid including comments from individual students who may not be representative of a wider group.

The student submission must include a statement of how it has been compiled and by whom, and the extent to which its contents have been shared with and endorsed by other students. There is no template; however, it may be based around a set of case studies. How case studies are chosen and shared with the wider student body should be clear. Case studies can be about particular local approaches that are valued by students or about wider initiatives that have had a beneficial impact on learning or support. For instance, students may present case studies on particular initiatives in the programme that develop their employability skills. Alternatively, students may want to highlight how changes introduced across the whole institution are helping to develop employability.

Any separate student submission should be posted to the QAA secure electronic site by no later than 12 weeks before the review visit. The QAA Officer will confirm the precise submission date.
Sharing the student contribution with the programme

Given that the student contribution is such an important piece of evidence in the review process, its development will often have involved discussions with staff who may have supported students in its evolution. In the interests of transparency and fairness, there is an expectation that it will be shared with the institution - at the latest when it is uploaded to QAA's secure electronic site. Ideally, both the institution's self-assessment and any student submission should reflect how institutions and students routinely work together and the content of neither will be a surprise to the other.

Meetings with students as part of IPA for ACE Impact

The review team will meet with students and student representatives as part of IPA for ACE Impact. Student representatives will normally be part of each of the meetings or briefings in the preparatory part of the process. During the review visit, the review team will meet with a representative range of students and alumni. The LSR normally helps to select students and alumni to meet the team and to brief them on the nature of IPA for ACE Impact and their role within it.

Continuity

Each IPA for ACE Impact occurs over a period of several months. Both the programme team and the students will have been prepared well before the start of the review and will continue to be involved in action planning afterwards. Institutions/programme teams are expected to ensure that students are fully informed and involved in the process throughout. The student representative body and the programme team should develop a means for regularly exchanging information - not only so that students are kept informed but also to encourage them to get involved.

The student representative body is expected to have an input into the programme team's action plan following the review.
Appendix 10 - Writing a self-evaluation document at review stage

Main functions of the SED

The self-evaluation document (SED) should be both descriptive and evaluative. It has several main functions:

- to give the review team an overview of your programme
- to describe and evaluate your programme's approach to quality assurance
- to explain to the review team how your programme knows that its approach is effective in meeting the IPA for ACE Impact standards (and other external reference points, where applicable), and how it could be further improved
- to guide the review team through the evidence base.

A suggested structure of the SED

This section demonstrates an effective approach to structuring a self-evaluation document.

Section 1: Brief description

The description should cover:

- the institution's mission and ethos
- recent major changes in the programme under review
- implications of changes, challenges, strategic aims or priorities for safeguarding academic standards and the quality of students' learning opportunities in the programme
- details of the external reference points, where relevant, that the institution and programme are required to consider (for example, national requirements, the requirements of professional, statutory and regulatory bodies, and qualification frameworks).

Section 2: Track record in managing quality and standards

Briefly describe the institution and programme team's background and experience in managing quality and standards, including reference to the outcomes of previous external and internal review activities and the institution/programme team's responses. Where relevant, describe how the recommendations from the last external and internal reviews have been addressed, and how good practice identified has been built on. Refer to any action plans that have been produced as a result of reviews.

Section 3: Quality assurance standards in relation to the IPA for ACE Impact Standards (the ESG standards)

Comment separately on how your programme addresses each of the 10 ESG Standards.

Reference the evidence used by the programme team to verify that each standard is being met and is effectively managed, as well as any relevant benchmarked datasets. The evidence should include a representative sample of the reports of internal and external examiners/verifiers (where relevant), programme approvals and periodic reviews, as well as the programme team's response to those reports (for example, as minutes of committee meetings), where applicable. (See Appendix 2 for examples of practice used to determine how effectively the programme meets the IPA for ACE Impact standards.)

Simplistically, you should comment on:
• what you do
• how you do it
• why you do it that way
• how well you do it
• how you know how well you do it.

Writing style

'There is a comprehensive staff development policy [reference to policy] and the institution offers a wide range of staff development activities which are systematically recorded [references to the evidence of this]. Although higher education activities are planned in accordance with the requirements of staff, the analysis of the impact of higher education developmental activities on academic standards and the quality of learning opportunities is underdeveloped.'

Such a statement would typically be followed by a clear indication of what is being done to address an area identified for development - for example:

'The Programme Lead and the Human Resources Manager are currently reviewing the staff development policy. It will be strengthened by requiring Higher Education Programme Managers to conduct an annual evaluation of the impact of staff development and training on the standard and quality of higher education provision. This will serve to improve the planning and sharpen the focus of future events. The revised policy [reference to revised policy] will be available from the start of the new academic year, supported by training for Programme Managers and briefings for staff [Minutes, Higher Education Development team meeting, 23 July 2019, paragraph 2].'

Drafting

Circulating the draft SED to higher education staff (and, if appropriate, students and other stakeholders) for comment, widens the perspective and helps to keep colleagues informed and engaged in the process. Ideally, the document should be owned by many, but read as one voice.

Paragraphs

It is important to make the SED as easily navigable as possible as it is used by the review team throughout the review. To help in this we would like you to number each paragraph sequentially throughout the document. That is to say, do not start new paragraph numbers for each section.

Referencing

The SED must include clear references to the evidence to illustrate or substantiate its contents, since it is not the responsibility of the review team to seek this evidence out. Evidence included must be clearly relevant to the evaluation and as specific as possible. It is quite acceptable - indeed it is to be expected - that the same key pieces of evidence will be referenced in several different parts of the SED.

There is some information that is likely to be indispensable to the review team in completing the IPA for ACE Impact. The following general information would normally be made available, rather than being provided on request later:

• policies, procedures and guidance on quality assurance and enhancement (perhaps in the form of a handbook or code of practice)
• a diagram of the administrative structures, including deliberative and management committees, which are responsible for assuring the quality and standards for the programme
• minutes of committees centrally responsible for the quality assurance of the programme for the two academic years prior to the review
• annual programme review reports (for example, on external examining or annual monitoring) where these have a bearing on the assurance of quality and standards for the two years prior to the review
• agreements with degree-awarding bodies and other partners, where applicable.

Specific information from committee minutes or particular policies should be provided to evidence particular standards; the reference should not be to the minutes as a whole of a particular committee but to a particular paper or discussion considered by a specific meeting.

QAA encourages you to consider achievements and challenges against relevant national or international benchmarks, including the relevant Subject Benchmark Statement. Where such benchmarks exist, the SED should reflect on your programme team’s use of these and contextualise their results. This kind of reflection and evidence will back up statements that are made in the SED and will assist the review team in coming to its conclusions.

QAA encourages you to demonstrate how your programme team uses the data and management information available to it, both within its quality processes and to monitor the effectiveness of its approach. Such information is likely to include information about the profile of students, entry standards, progression through study programmes, award achievements and subsequent employment outcomes. It may include information from student evaluation or stakeholder views.

In order for the review team to be able to operate efficiently, both in advance and during the review visit, it is important to ensure that all evidence documents are clearly labelled and numbered.

It is equally important to ensure that each evidence document is clearly referenced to the appropriate text in the commentary using the same labelling and numbering system, and providing paragraph numbers and dates of minutes as appropriate.

The key technical requirements to consider when compiling the institution/student submission and supporting evidence is provided in Appendix 5. QAA will explain by email how the SED and supporting evidence should be uploaded to the secure electronic site. The QAA Officer will inform your institution of the date by which this must be done.
Appendix 11 - Guiding principles for determining the need for an onsite visit

Where any travel restrictions exist, QAA will work with institutions on the assumption that reviews are conducted online but with the proviso that QAA can make a decision that some or all elements of the review may require the team to visit the site. Where an onsite presence is required, this will be to ensure the review process is robust and fairly assessed.

The QAA guiding principles considered when assessing if a visit is required are:

- The institution comes from a country that does not have clear regulations or well-established quality assurance systems.
- A lack of technological capability on the part of the institution to provide evidence through electronic or online means - this could be written records, online access for observations of teaching and learning, and online observation of specialist facilities and resources.
- The nature of the provision would be more appropriately explored through onsite meetings.
- Concerns raised during the desk-based analysis that might lead to a negative outcome which, in the view of the review team, would be more appropriately explored through onsite meetings.
- Concerns raised during the desk-based analysis that require the team to be able to control the sampling and investigation of evidence (wider sample base) as well as meeting with students where serious concerns have been raised.
- The foreign travel advice from the UK Government.
- The need to take account of, and support the health and mental wellbeing of, QAA staff and reviewers, as well as staff and students for the institution under review.
- The requirement of the commissioning/regulatory body to conduct the whole or parts of the review/assessment onsite in order to satisfy their needs.

Review teams need to also consider whether conducting the visit onsite will be detrimental to the inclusion of members of staff and students who would not be able to go to the review site. This may be, for instance, where the institution has a number of sites that are geographically dispersed.

The review team can decide that only specific activities need to be conducted onsite and that the other elements could be done online. This is what we would term as a hybrid visit.

Whatever the arrangements for the visit, the team need to be mindful of the fact that the institution is given sufficient opportunity to provide evidence and represent itself in the review.

Considerations for hybrid visits

A hybrid visit is one where some elements of the review/assessment are undertaken onsite while other elements are undertaken virtually. If this is the case, the review team and QAA Officer will consider the following:

- How the scheduling of the onsite and online elements will support the overall review.
- Whether the full team or certain members of the review team need to visit the site.
- The need of the QAA Officer to be onsite with the reviewer(s).
- Travel arrangements - for instance, whether members of the team should travel separately.
• Adherence to working protocols produced by QAA, the institution, hotel and nation-specific working safely guidance.

Hybrid meetings

Hybrid meetings are meetings where a group of in-person attendees connect virtually with others attending face-face. This may be achieved through either party interacting using video conferencing software as individuals or as a group.

In QAA's experience, hybrid meetings have limitations and should be avoided where possible. If these types of meetings are used, it is recommended that a test run is conducted and access to IT support made available to identify and solve any issues in the connectivity.
Appendix 12 - How the findings are determined at the review stage

The judgement matrix below shows how findings are determined by the review team.

Step 1 - Determine if each standard is met

<table>
<thead>
<tr>
<th>A programme demonstrates that it meets a standard if either of the following statements is true:</th>
<th>A programme demonstrates that it does not meet a standard if either of the following statements is true:</th>
</tr>
</thead>
<tbody>
<tr>
<td>There are no recommendations for improvement in relation to this standard.</td>
<td>There are recommendations for improvement in relation to this standard, and they relate, either individually or collectively, to:</td>
</tr>
<tr>
<td>OR</td>
<td>• weakness in the operation of part of the institution's governance structure (as it relates to quality assurance) or lack of clarity about responsibilities</td>
</tr>
<tr>
<td>Any recommendations for improvement do not relate to issues that, individually or collectively, present any serious risks* to the management of this standard, and they relate only to:</td>
<td>• insufficient emphasis or priority given to quality assurance in the institution's/programme's planning processes</td>
</tr>
<tr>
<td>• minor omissions or errors</td>
<td>• quality assurance procedures that are not applied rigorously enough.</td>
</tr>
<tr>
<td>• a need to amend or update details in documentation, where the amendment will not require or result in major structural, operational or procedural change</td>
<td>OR, more seriously</td>
</tr>
<tr>
<td>• the requirement to complete activity that is already underway in a small number of areas that will allow the programme to meet the standard more fully</td>
<td>There are recommendations for improvement in relation to this standard, and they relate, either individually or collectively, to:</td>
</tr>
<tr>
<td>• the programme's practices to drive improvement and enhancement.</td>
<td>• ineffective operation of parts of the institution's governance structure (as it relates to quality assurance)</td>
</tr>
</tbody>
</table>

*Some moderate risks may exist, and these must be addressed in the programme's action plan in order to avoid more serious problems developing over time.

**Note:** When a standard is met in full, there may be findings of good practice in relation to it; however, a standard may also be met without any good practice being identified.

**Note:** A finding of good practice does not guarantee that a standard is met in full. A finding of good practice may only enable the programme to partially meet the standard.
Step 2 - Determine the overall judgement

<table>
<thead>
<tr>
<th>...meets all the programme accreditation standards</th>
<th>...meets all the programme accreditation standards subject to meeting specific conditions</th>
<th>...does not meet the programme accreditation standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>All 10 standards have been met.</td>
<td>Only one (or at most two) of the standards have not been fully met.</td>
<td>More than two standards have not been met.</td>
</tr>
<tr>
<td></td>
<td>Condition is set and needs priority action by the programme within an identified timescale (a maximum of 12 months) to ensure the standard is fully met.</td>
<td></td>
</tr>
</tbody>
</table>

**Note:** For further details of the overall judgement and follow-up actions, please refer to the review stage above.
Appendix 13 - Guidance on producing an action plan

Background

Following the IPA for ACE Impact, the programme team is required to produce an action plan in response to the conclusions of the report. The action plan is intended to support the institution in the continuing development of your higher education provision by describing how the programme team intends to take the findings of the IPA for ACE Impact forward and, by extension, continue to engage with the ESG. Through its publication, the action plan constitutes a public record of the programme team’s commitment to take forward the findings of IPA for ACE Impact, and so will promote greater confidence among students and other external stakeholders about the quality assurance of higher education at the institution.

This action plan should be produced jointly with student representatives, or representatives should be able to post their own commentary on the action plan. It should be signed off by the head of the programme team and be published on the institution/programme website. A link to the report page on QAA’s website should also be provided. The programme team will be expected to update the action plan annually, again in conjunction with student representatives, until actions have been completed, and post the updated plan to the institution/programme website.

We do not specify a template for the action plan because we recognise that each institution/programme team will have its own way of planning after the IPA for ACE Impact; however, an example is provided below.

Example action plan

<table>
<thead>
<tr>
<th>Recommendation or good practice</th>
<th>Action to be taken</th>
<th>Date for completion</th>
<th>Action by</th>
<th>Success indicators</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ensure that all higher education student representatives have access to training and ongoing support to ensure they can fulfil their roles effectively</td>
<td>Develop and implement a training programme and induction pack for higher education student representatives</td>
<td>Insert appropriate date</td>
<td>Senior Management Team</td>
<td>All new higher education student representatives receive an induction pack and undertake training prior to the first student-staff liaison meeting</td>
</tr>
</tbody>
</table>

What do we mean by these headings?

**Recommendation or good practice**
As identified by the review team and contained in the IPA for ACE Impact report.

**Action to be taken**
Your programme team should state how it proposes to address each of the recommendations and good practice in this column. Actions should be specific, proportionate, measurable and targeted at the issue or problem identified by the review team.
**Date for completion**
Your programme team should specify dates for when the actions proposed in the previous column will be completed within the timescale specified by the review team. The more specific the action, the easier it will be to set a realistic target date.

**Action by**
Your programme team should identify the person or committee with responsibility for ensuring that the action has been taken. If a person is responsible, the action plan should state their role rather than their name.

**Success indicators**
Your programme team should identify how it will know - and how it will demonstrate - that a recommendation or good practice has been successfully addressed. Again, if there is a specific action and a clear date for completion, it will be easier to identify suitable success indicators.
Appendix 14 - Complaints and appeals

QAA has a process for considering complaints about its own operation and services. It also has a process for considering appeals against accreditation judgements. Details can be found on the QAA website.

Complaints and appeals can be raised in the event that QAA finds that a programme has been unsuccessful in achieving International Programme Accreditation and the institution considers either that:

- there was a procedural irregularity in the IPA for ACE Impact such that the legitimacy of the decision or decisions reached are called into question; or
- there is material that was in existence at the time which, had it been made available before the IPA for ACE Impact was completed, would have influenced the judgements of the IPA for ACE Impact team, and in relation to which there is a good reason for it not having been provided to the review team during the IPA for ACE Impact.

In the event of a 'does not meet' judgement, you may submit a written representation to QAA, including evidence, within four weeks of receiving the revised IPA for ACE Impact report. The procedure for submitting an appeal or complaint is available on the QAA website.

Appeals can only be made if the overall outcome is 'does not meet the IPA for ACE Impact standards'.
Appendix 15 - Privacy and disclosure of information

An effective IPA for ACE Impact requires access to a considerable amount of information, some of which may be sensitive or confidential. Institutions and their staff can be assured that confidential information they disclose to QAA during the various stages of IPA for ACE Impact will not be publicly released or used in an inappropriate manner. QAA is committed to processing personal information in accordance with the General Data Protection Regulation (GDPR) and UK data protection laws. Our Privacy Notice tells you what to expect when QAA collects personal information.

QAA’s review policies and procedures provide the following assurances:

• Information provided by your institution/programme team is used only for the purpose of review.
• Information marked by your institution/programme team as 'confidential' is not disclosed to any other party by QAA or by individual reviewers, though it may be used to inform review findings.
• Staff, students or other people who are invited to provide information may elect to do so in confidence, in which case the information is treated in the same way as confidential information provided by your institution/programme team.
• Review meetings are confidential - the review team does not reveal what has been said by any individual, nor are individuals identified in the review report. You are encouraged to require the same degree of confidentiality from people whom the review team will meet during the review.
• QAA and its reviewers store confidential information securely.
• Review teams are required to destroy material relating to a review, including the self-evaluation document and any notes or annotations they have made, once the review is complete.
• Review teams make no media or other public comment on reviews in which they participate. Any publicity relating to a review is subject to QAA policies and procedures and will be managed by QAA's public relations team.
Appendix 16 - Glossary of terms

Accreditation
A status awarded to an institution that demonstrates it has been subject to a successful QAA review of its quality management.

Action plan
A plan developed by the institution after the QAA review report has been published that is signed off by the head of the institution. It responds to the recommendations in the report and gives any plans to capitalise on the identified good practice.

Annual monitoring
Checking a process or activity every year to see if it meets expectations for standards and quality. Annual reports normally include information about student achievements and may comment on the evaluation of courses and modules.

Collaborative arrangement
A formal arrangement between a degree-awarding body and another higher education provider. These may be degree-awarding bodies who the institution collaborates with to deliver higher education qualifications on behalf of the degree-awarding bodies. Alternatively, it may be other delivery organisations who deliver part or all of a proportion of the institution's higher education programmes.

Degree-awarding body
Institutions who have authority - for example, from a national agency - to issue their own awards. Institutions applying to IPA for ACE Impact may be degree-awarding bodies themselves or may collaborate to deliver higher education qualifications on behalf of degree-awarding bodies.

Desk-based analysis
An analysis by the review team of evidence, submitted by the institution, that enables the review team to identify its initial findings and subsequently supports the review team as it develops its review findings.

Enhancement
See Quality enhancement

European Standards and Guidelines
For details, including the full text on each standard, see www.enqa.eu/index.php/home/esg

Examples of practice
A list of policies and practices that a review team may use when considering the extent to which an institution meets the standards for review. The examples should be considered as a guide only, in acknowledgement that not all of them will be appropriate for all institutions.

Externality
The use of experts from outside a higher education provider, such as external examiners or external advisers, to assist in quality assurance procedures.

Facilitator
The member of staff identified by the institution to act as the principal point of contact for the QAA Officer and will be available during the review visit, to assist with any questions or requests for additional documentation.
Good practice
A feature of good practice is a process or way of working that, in the view of a QAA review team, makes a particularly positive contribution to the institution’s higher education provision.

IPA for ACE Impact standards/the standards for International Programme Accreditation for ACE Impact
These are the 10 internal quality assurance standards of Part 1 of the European Standards and Guidelines for Quality Assurance in the European Higher Education Area (Brussels, 2015; often referred to as the European Standards and Guidelines or ESG).

Lead student representative (LSR)
An optional voluntary role that is designed to allow students at the institution applying for IPA for ACE Impact to play a central part in the organisation of the review.

Mid-cycle review (MCR)
A review by QAA Officers, two to three years after the IPA for ACE Impact, of how the institution has responded to IPA for ACE Impact recommendations and furthered any features of good practice.

Oversight
Objective scrutiny, monitoring and quality assurance of educational provision.

Peer reviewers
Members of the review team who make the decisions in relation to the review of the institution. Peer reviewers have experience of managing quality and academic standards in higher education or have recent experience of being a student in higher education.

Periodic review
An internal review of one or more programmes of study, undertaken by institutions periodically (typically once every five years), using nationally-agreed reference points, to confirm that the programmes are of an appropriate academic standard and quality. The process typically involves experts from other higher education providers. It covers areas such as the continuing relevance of the programme, the currency of the curriculum and reference materials, the employability of graduates and the overall performance of students. Periodic review is one of the main processes whereby institutions can continue to assure themselves about the academic quality and standards of their awards.

Professional, statutory and regulatory bodies (PSRBs)
Organisations that set the standards for, and regulate the standards of entry into, particular professions. Professional qualifications (as distinct from academic qualifications) are determined by PSRBs, and they may stipulate academic requirements that must be met in order for an academic programme to be recognised as leading to, or providing exemption from part of, a professional qualification.

Where degree-awarding bodies/awarding organisations choose to offer programmes that lead to, or provide exemption from, specific professional qualifications, the requirements of the relevant PSRB will influence the design of academic programmes, but the responsibility for the academic standards remains with the degree-awarding body/awarding organisation that is awarding the academic qualification.

Where institutions have PSRB accreditation for their programmes, review teams will explore how accreditation requirements are taken into account in the setting and maintaining of standards and the quality assurance of programmes. Review teams will also explore how accurately information about accredited status is conveyed to students.
**Programme of study**
An approved course of study that provides a coherent learning experience and normally leads to a qualification.

**Quality enhancement**
The process by which higher education providers systematically improve the quality of provision and the ways in which students' learning is supported.

**QAA Institutional Accreditation Badge**
A graphic provided by QAA under licence to programmes that have successfully completed an IPA for ACE Impact and have been accredited by QAA.

**Quality assurance**
The systematic monitoring and evaluation of learning and teaching, and the processes that support them, to make sure that the standards of academic awards meet the necessary standards, and that the quality of the student learning experience is being safeguarded and improved.

**QAA Officer**
A member of QAA staff who is responsible for managing all stages of the review, including liaison with the facilitator and the lead student representative (if appropriate).

**Recognition of prior learning**
Assessing previous learning that has occurred in any of a range of contexts including school, college and university, and/or through life and work experiences.

**Recommendation**
Review teams make recommendations where they agree that an institution should consider developing or changing a process or a procedure in order to improve the institutions higher education provision.

**Reference points**
Statements and other publications that establish criteria against which performance can be measured.

**Self-evaluation document (SED)**
A self-evaluation report by an institution. The submission should include information about the institution as well as an assessment of the effectiveness of its quality systems.

**Student submission**
A document representing student views that describes what it is like to be a student at the institution, and how students' views are considered in the institution's decision-making and quality assurance processes.

**Subject Benchmark Statements** describe the nature of study and the academic standards expected of graduates in specific subject areas.

**Validation**
The process by which an institution ensures that its academic programmes meet expected academic standards and that students will be provided with appropriate learning opportunities. It may also be applied to circumstances where a degree-awarding institution gives approval for its awards to be offered by a partner institution or organisation.