



**Prifysgol Cymru**  
Y Drindod Dewi Sant  
**University of Wales**  
Trinity Saint David

*Trawsnewid Addysg, Trawsnewid Bywydau*  
*Transforming Education, Transforming Lives*



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# Diffinio Nod Arsylwi, drwy Archwilio'r Cynllun a'i Bwrpas

## Defining the Aim of Observations, by Exploring Design and Purpose

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# Pwrpas Arsylwi Cyfoedion yn Y Drindod Dewi Sant / The Purpose of Peer Observation at UWTSD

## Beth ydyw...

Mae dull y  
Brifysgol o arsylwi  
cyfoedion yn  
seiliedig ar arfer  
sy'n peidio  
barnu, at  
ddibenion  
datblygiad  
proffesiynol



## What it is...

The University's  
approach to peer  
observation is  
based on non-  
judgmental  
practice for the  
purpose of  
professional  
development

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## Dyna pam...

Mae'r broses arsylwi cyfoedion wedi'i hymgorffori mewn Fframwaith Ymarfer Cydweithredol, fel cyfrwng ystyrlon i ysbrydoli cefnogaeth a chydweithredu gwirioneddol ac ystyrlon rhwng cydweithwyr, o fewn ffocws a nodwyd a nod cytunedig.



## Which is why...

The peer observation process has been built into a Collaborative Practice Framework, as a meaningful vehicle to inspire true and meaningful support and collaboration between colleagues, within an identified focus and agreed goal.

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POD yn golygu...

**P:** Prifiant,  
**O:** Organig  
**D:** Dan Arweiniad  
Cyfoedion

POD stands for...

**P:** Peer-led,  
**O:** Organic  
**D:** Development

# Beth yw POD NEXUS?

Trwy gyfuno elfennau penodol o Gymuned Ymarfer a Chymuned Dysgu Proffesiynol, mae POD Nexus yn fodel cydweithredol hyblyg a hunan-gymhellol.

Cyfrwng i ysbrydoli cydweithredu gwirioneddol ac ystyrlon rhwng cydweithwyr (a myfyrwyr), gan ddefnyddio dull sy'n canolbwyntio ar atebion; ond gan ganiatáu ar gyfer arbrofi â chymorth a chymryd risgiau.



# What is a NEXUS POD?

By combining specific elements of a Community of Practice and a Professional Learning Community, a Nexus POD is a flexible and self-motivated collaborative model.

A vehicle to inspire true and meaningful collaboration between colleagues (and students), using a solution focused approach; yet allowing for supported experimentation and risk taking.

# Arsylwi o Fwriad

Felly, nid yw arsylwi cyfoedion yn broses ar wahân, ond un o nifer o adnoddau, o fewn ac ochr yn ochr â gweithgarwch datblygu arall, at ddibenion llunio, rhannu a llywio arfer.

Y nod yw annog a grymuso cydweithwyr i ddatblygu'n broffesiynol gyda'i gilydd ac wrth wneud hynny, gwella'r profiad dysgu i fyfyrwyr.



# Observation by Design

Therefore, peer observation is not a standalone process but one of a number of tools, within and alongside other development activity, with the purpose of shaping, sharing and informing practice.

The goal is to encourage and empower colleagues to professionally develop together and in so doing, enhance the learning experience for students.

# Arsylwi o Fwriad

- Y Cipolwg
- Yr Ymweliad
- Y Sbotolau
- (ar ôl y sesiwn)
- Y Dysgwr



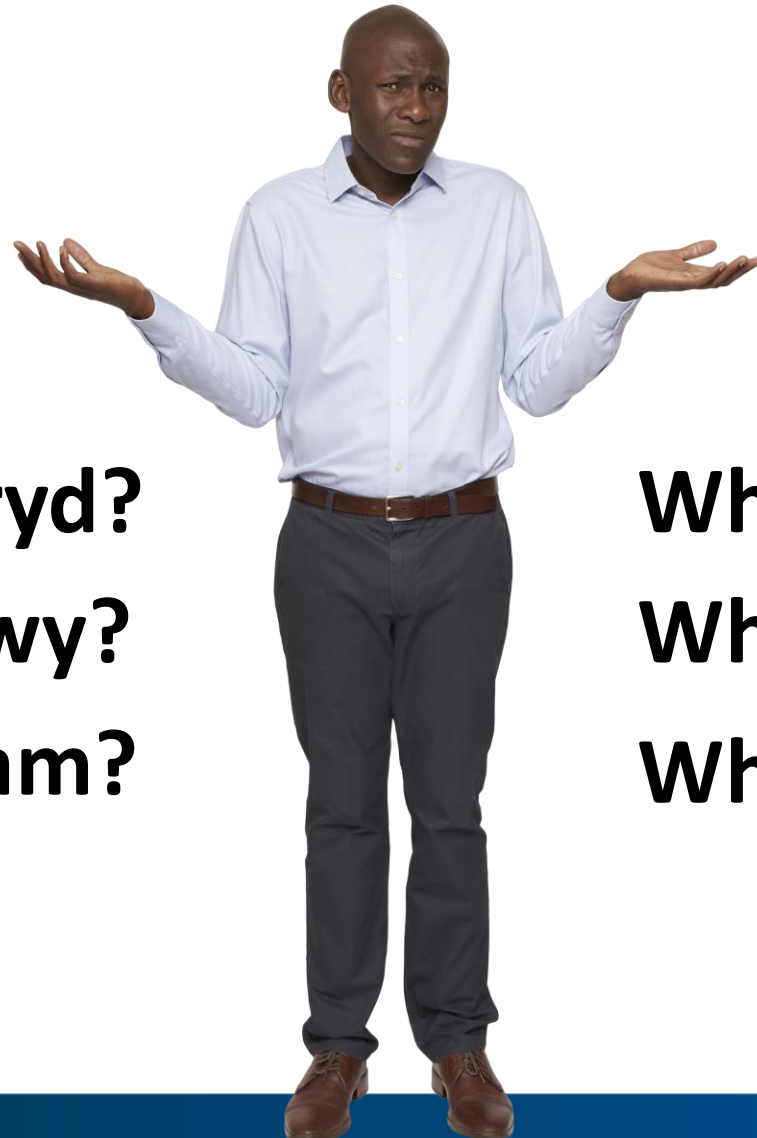
# Observation by Design

- The Glimpse
- The Visit
- The Spotlight  
(post session)
- The Learner



# Arsylwi o Fwriad

# Observation by Design



**Pryd?**

**Pwy?**

**Pam?**

**When?**

**Who?**

**Why?**

Diolch  
Thank you

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